

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, July 19, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Board Secretary/Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources; Dr. Lorna Oates-Santos, Principal, Somerville School; Ms. Shauna Stovell, Assistant Principal, BFMS; Mr. Christopher McCullough, Supervisor of Fine and Applied Arts

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Increment Withholding – Employee No. [REDACTED]

Mr. Hall presented the historical background leading to the administration's recommendation to withhold this increment. He then explained the action plan that Employee No. [REDACTED] would be asked to follow during the 2010-2011 school year.

Ms. Stovell explained the employee's general assignments for the 2010-2011 school year.

Ms. Brogan asked where the administration is relative to more severe action. Mr. Hall responded that he would recommend tenure charges be lodged if the teacher's performance deficiencies continue.

It was a consensus of the trustees to withhold the increment.

III. Settlement with Employee No. [REDACTED]

Mr. Hall explained the impact on the secretarial staff with regard to this settlement.

IV. Reconvened Public Meeting

On a motion made by Mr. Reilly and seconded by Mr. Hutton, the public meeting reconvened at 7:15 p.m.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Thursday, October 14, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Board Secretary/Assistant Superintendent for Business; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Strategy

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. **Representation**

[REDACTED]

[REDACTED]

[REDACTED] S

[REDACTED]

IV. **Adjournment**

On a motion made by Ms. Lenhard and seconded by Mr. Hutton, meeting adjourned at 9:17 p.m.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, November 15, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Dennis McKeever, Board Attorney; Mr. Basil Pizzuto, Assistant Principal, Ridgewood High School; Ms. Meredith Yannone, Grade Advisor, Ridgewood High School

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing a student matter. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Discipline Hearing Student [REDACTED]

Mr. Pizzuto provided the Board with an update regarding the parents' desire for the district's help. Student [REDACTED] has opted not to appear at the hearing. Mr. Pizzuto has advised the parents that student # [REDACTED] must follow the rules and conditions set forth by the school if he is to be allowed back into Ridgewood High School. The parents do not want an "away" therapeutic boarding school; they would like the student to remain home and be reintroduced into the high school if possible. Student [REDACTED] was out of district until May of freshman year.

Originally the student's problematic behavior occurred at home and school was the student's "safe haven", but over the last year, that has shifted. The high school would like to try an alternative suspension program in Hackensack. There is a \$500 membership fee for the district to join which entitles the district to five weeks of services per school year. Services requested beyond the five weeks will be billed at \$75 per week. Student [REDACTED] is currently classified as [REDACTED].", so the Child Study Team at the high school must do a manifestation determination to adjust/conform to Child Study Team requirements.

At 7:13 p.m., the parents of student [REDACTED] joined the meeting.

Mr. McKeever introduced himself and summarized the purpose and process of the hearing. The parents asked what would happen while student [REDACTED] is suspended until the end of the semester. Mr. McKeever advised them that the district must educate student [REDACTED] 4 and do a Child Study Team manifestation determination. Student [REDACTED] is minimally entitled to home instruction.

Mr. Pizzuto recounted the current offenses: stolen property and regularly violating short term suspension; struck another student; repeated returning to school grounds. This year student

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, November 22, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney; Mr. Brian Golick, Willis HRH Representative

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations strategies. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Strategy

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. Adjournment

At 10:00 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 13, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jeffrey Merlino, Board Attorney

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Meeting Schedule

[REDACTED]

III. Health Benefits

[REDACTED]

IV. Adjournment

At 10:00 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 20, 2010, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Jack Lorenz, Principal, Ridgewood High School; Mr. Basil Pizzuto, Assistant Principal, Ridgewood High School

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing a student matter. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Residency Hearing for Student

Dr. Fishbein explained the purpose of the hearing and asked everyone to introduce themselves. The father of Student introduced himself and stated his home address as . The mother of the student stated her home address is in .

Dr. Fishbein explained to both parents that the district had observed Student leaving Wyckoff in the morning and returning to in the evening and enumerated the dates.

The mother of Student stated that the parents are divorcing and she believes the current situation is a healthy environment for Student and she did not realize what the rules of residency are.

The father of Student stated his child stays with him approximately 2-3 days per week. The mother said Student attended through grade eight and started at for one month, went to for ninth grade, returned to for one month of tenth grade, and then enrolled at Ridgewood High School.

Mr. Lorenz stated that Student wrote an essay stating he hated being in Ridgewood High School. Both parents said the student loves it here.

The mother of Student said she now realizes that moving the student from was a mistake.

Mr. Lorenz said that the student claims to never stay with the father.

The mother of Student [REDACTED] said this was true in the beginning of the separation but is not true anymore.

Dr. Fishbein closed the hearing at 7:30 p.m. and advised the parents that they would be informed of the outcome.

Mr. Lorenz detailed Student [REDACTED] experience, which showed aggressive behavior and perhaps some involvement with the drug culture.

Mr. Reilly opined that he was willing to let the student stay.

Dr. Fishbein clarified that the law requires the students stay the majority of the time with the Ridgewood parent (father).

Ms. Brogan asked that Mr. Merlino be consulted again regarding the parents statement that the student splits his time between them.

III. Reconvene to Public Session

At 10:00 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Tuesday, January 4, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Jeff Merlino, Board Attorney

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing a student matter and negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Student Matter

Dr. Fishbein opened a discussion regarding the residency hearing of Student [REDACTED]. He reviewed the detective's report.

It was the consensus of the Board to send the second letter to the parents stating the lack of proof of residency.

III. Negotiations

[REDACTED]

IV. Adjournment

At 9:50 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 10, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Ms. Kerry Huntington, Supervisor of Special Programs; Dr. Patricia Staab, Supervisor of Special Education

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing litigation. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Litigation

Ms. Huntington explained the situation with Student ██████ regarding his adverse placement by the parents. The proposed settlement places educational responsibility on the parents, fully absolving the Board of Education from educational responsibility.

Ms. Huntington explained the situation with Student ██████ regarding his/her reading disability ██████. The parents have unilaterally placed the child in the ██████. Our Child Study Team feels the ██████ program is not as substantial as what is offered by the district. This matter is recommended for trial.

Dr. Staab explained Student ██████ case. Student ██████ has been placed unilaterally in ██████, where s/he is doing well. Ms. Huntington and Dr. Staab recommend a settlement similar to Student # ██████.

Ms. Huntington presented the facts around Student # ██████ who was unilaterally placed at ██████. This child has not been classified yet by the Ridgewood Board of Education. Until the student is evaluated, there is no recommendation.

Dr. Staab described the situation regarding Student ██████. This student was initially sent to ██████ by our Child Study Team. The parents are paying for a therapeutic program at ██████ and are seeking reimbursement of their \$50 daily co-pay and \$10.60 daily transportation fees.

Dr. Fishbein explained the situation regarding Student ██████, the Ridgewood High School student who started the fire. The student was to be placed in the ██████. The attorney for the family has rejected the program because Student ██████ is "too fragile." The parents will seek to have the student evaluated by the Child Study Team.

III. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Thursday, January 20, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Ms. Rosemary Valeo, NJSBA Representative; Mr. Brian Golick, Willis HRH Representative (8:05 p.m.)

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations

[REDACTED]

III. Adjournment

At 9:50 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, January 31, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations

[REDACTED]

III. Adjournment

At 10:30 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the meeting adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, February 7, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources; Mr. Jack Lorenz, RHS Principal; Mr. Basil Pizzuto, Assistant Principal, RHS

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing a student matter. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Student Matter – Student [REDACTED]

Mr. Lorenz, Mr. Pizzuto and Dr. Fishbein reviewed the details of the situation involving Student [REDACTED] that is the basis of the meeting tonight.

The grandmother of Student [REDACTED] joined the meeting at 7:05 p.m.

Mr. Pizzuto gave a full report regarding Student [REDACTED] behavior and attendance at Ridgewood High School.

Mr. Lorenz explained some of the support techniques employed at the high school to get Student [REDACTED] to do his school work prior to this year.

Mr. Pizzuto reported that Student [REDACTED] had been placed in the [REDACTED] and he did not do well in that setting.

In a consultation meeting with Mr. Pizzuto, Student [REDACTED] agreed to take online courses so that he could earn his way back into Ridgewood High School.

The grandmother of Student [REDACTED] talked about how the student is prone to being dramatic, which Mr. Pizzuto acknowledged. She asked that the student be kept out of the “home” setting. She stressed the student’s poor performance in Math and praised Ms. Yannone.

Mr. Pizzuto reported that Student [REDACTED]’s probation officer believes the student should take the online courses.

Mr. Pizzuto and Mr. Lorenz recommended that Student [REDACTED] continue his suspension and participate in the online program.

The Board agreed with their recommendation.

III. Reconvene Public Meeting

At 7:30 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Reilly, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, February 28, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Update

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. Reconvene Public Meeting

At 7:40 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, March 28, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations Update

[REDACTED]

III. Reconvene Public Meeting

At 7:28 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened.

Respectfully submitted,

Angelo DeSimone
Board Secretary

— OO —
LINDABURY
McCORMICK, ESTABROOK & COOPER, P.C.
Attorneys at Law

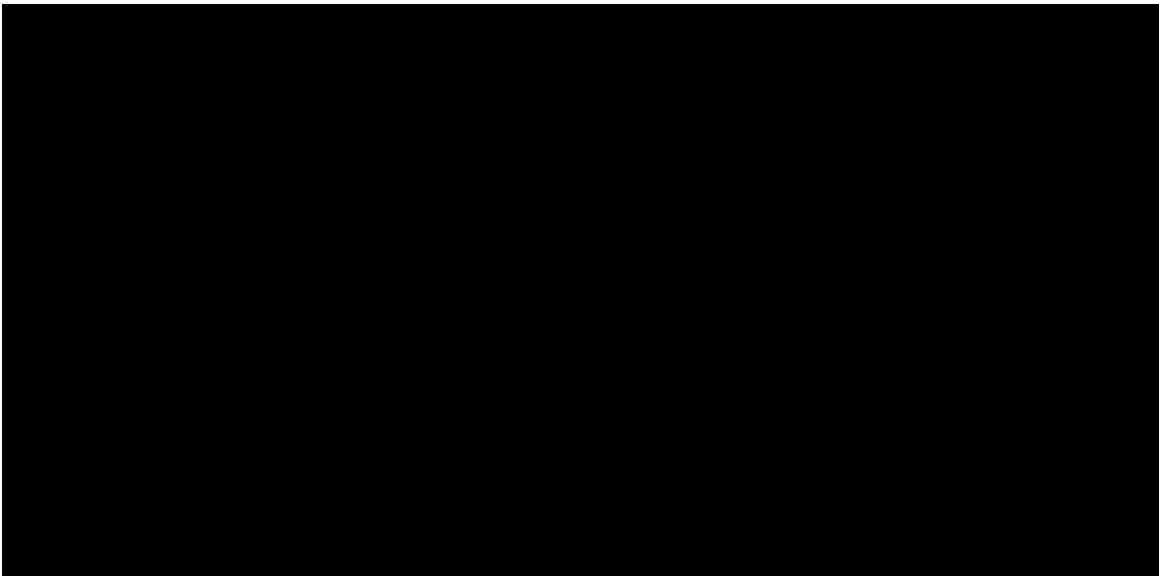
E-mail: jmerlino@lindabury.com
Direct Fax: (908) 518-2967

March 23, 2011

Via Board Office
Mr. Robert Hutton
Ms. Laurie Goodman
Negotiations Committee
Ridgewood Board of Education
Education Center
49 Cottage Place
Ridgewood, New Jersey 07450

Re: Negotiations: Ridgewood Board of Education (Board)
Ridgewood Education Association (Association)
SECOND STATUS REPORT

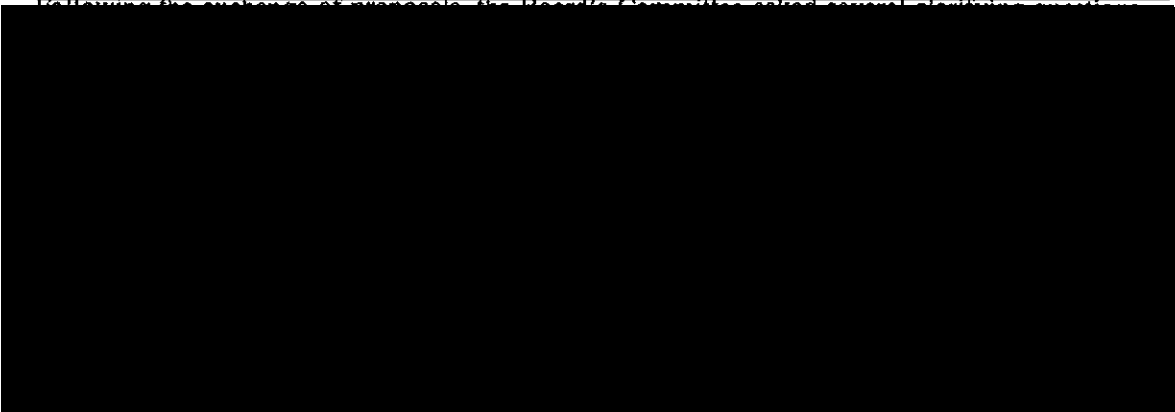
Dear Mr. Hutton and Ms. Goodman:



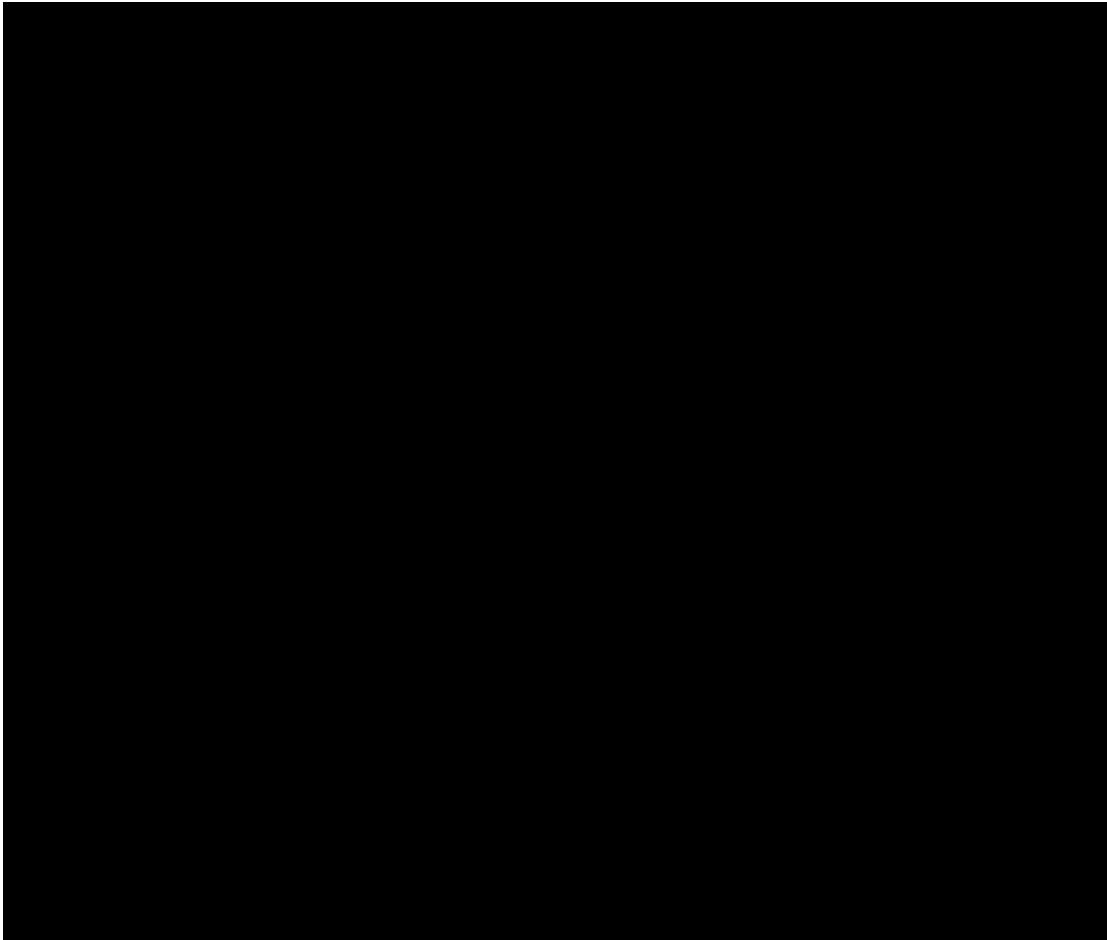
2361488v1

— OO —

www.lindabury.com
53 CARDINAL DRIVE | P.O. BOX 2369 | WESTFIELD, NJ 07091-2369 | (908) 233-6800 | FAX (908) 233-5078
SUMMIT, NJ | RED BANK, NJ | NEW YORK, NY | PHILADELPHIA, PA




2361488v1



The Board's Committee anticipates conducting a meeting prior to the third session to prepare for negotiations. Thank you.

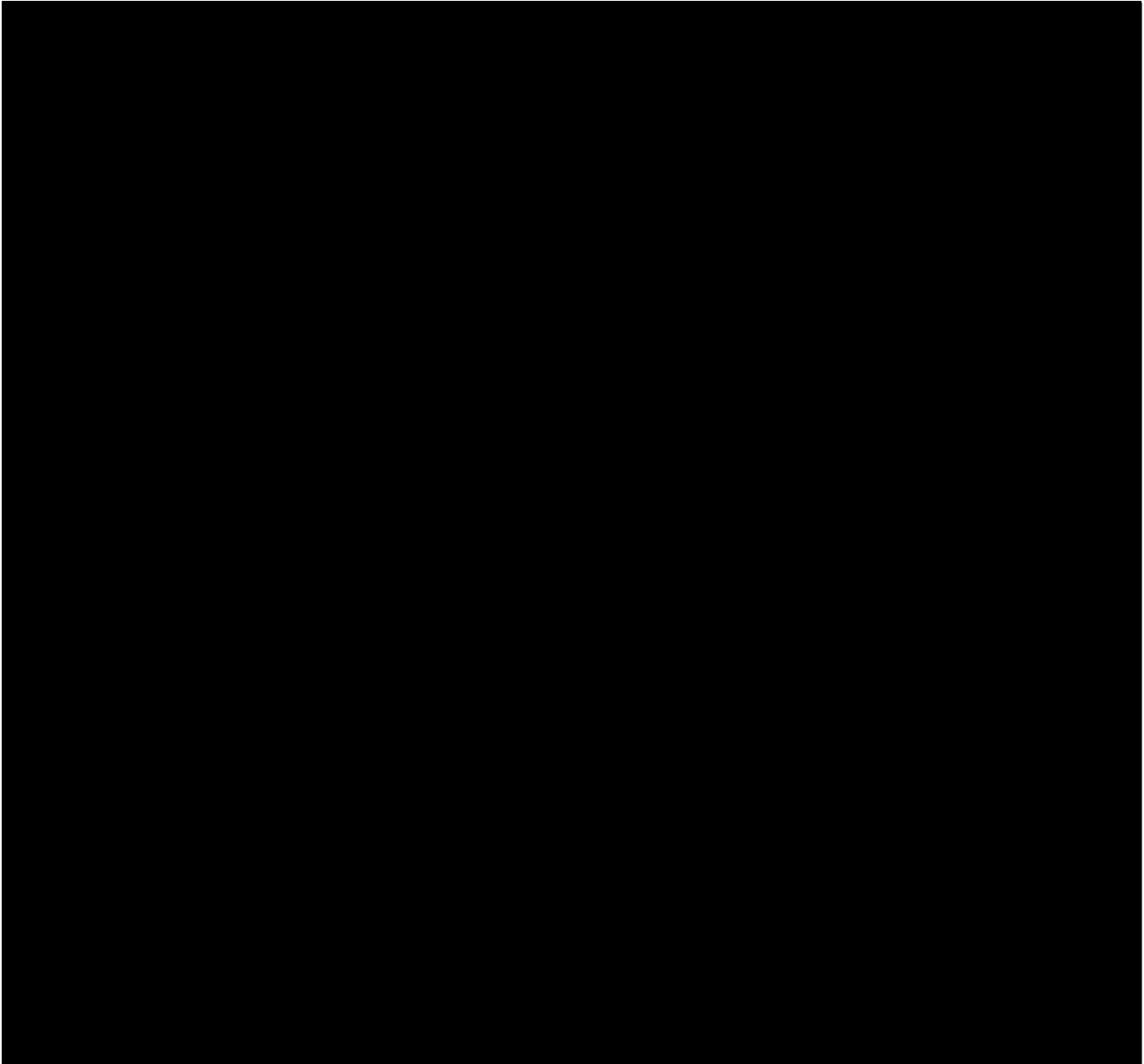
Very truly yours,
LINDABURY, M^cCORMICK, ESTABROOK & COOPER, P.C.


Jeffrey R. Melino
JRM/cam

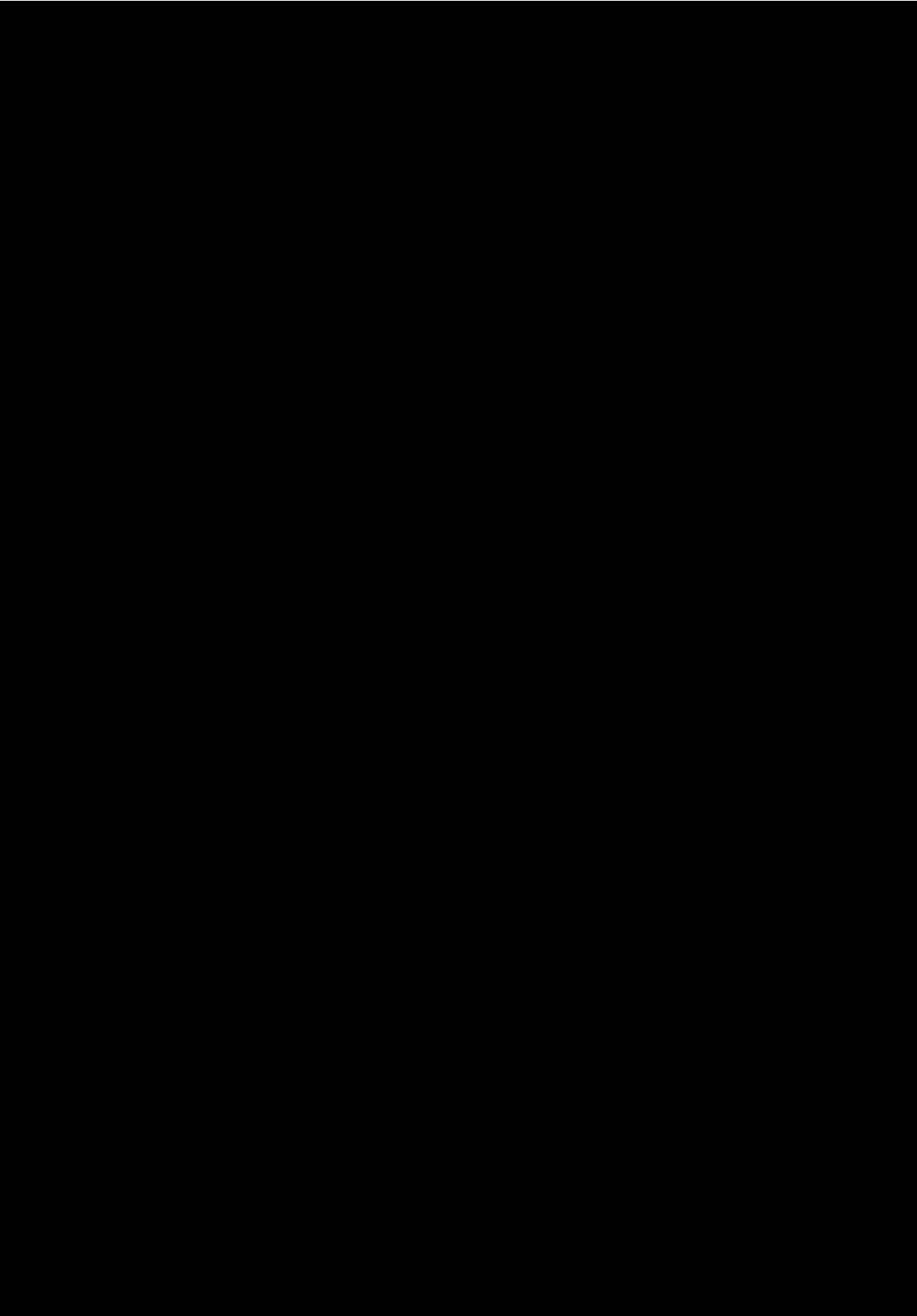
Encl.

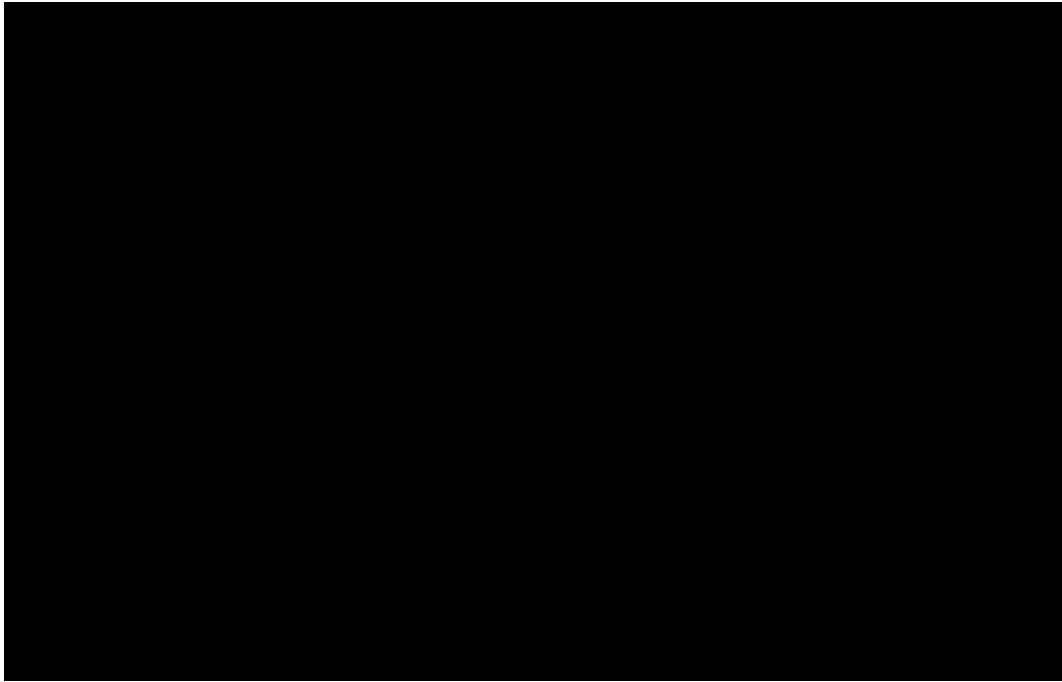
cc: Dr. Daniel Fishbein, Superintendent
Mr. Angelo DeSimone, Asst. Superintendent for Business/BS
Mr. Gary Hall, Mgr. of Human Resources

2361488v1



2363655v2





For the Board:

For the Association:

Dated:

2363655v2

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, April 25, 2011, at 7:00 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Laurie Goodman, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment (9:00 p.m.); Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary (9:00 p.m.) Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing personnel. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Goodman, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Personnel

[REDACTED]

III. Reconvene Public Meeting

At 7:35 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened.

IV. Motion to go into Executive Session

At 9:00 p.m., Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Brogan seconded the motion, which was unanimously approved.

V. Negotiations

[REDACTED]

[REDACTED]

[REDACTED]

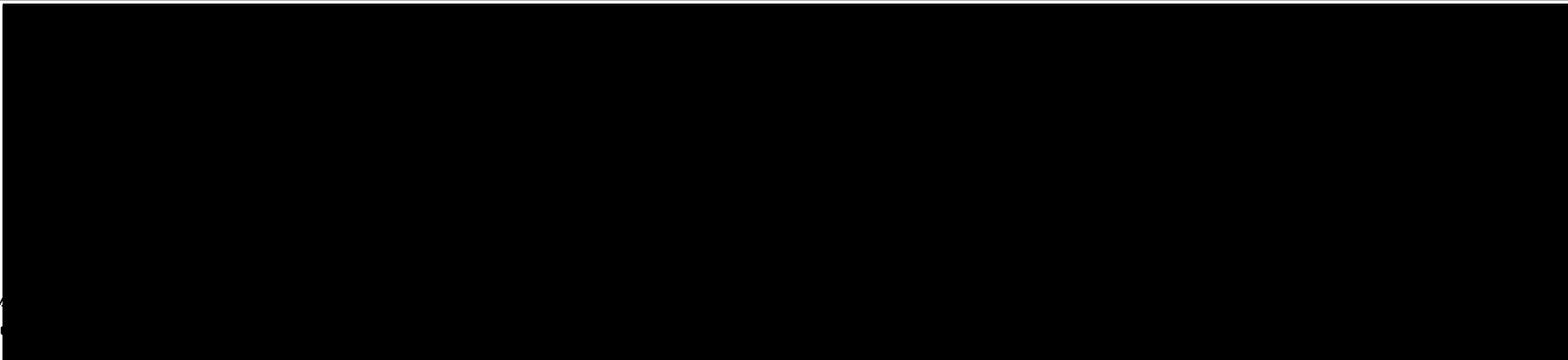
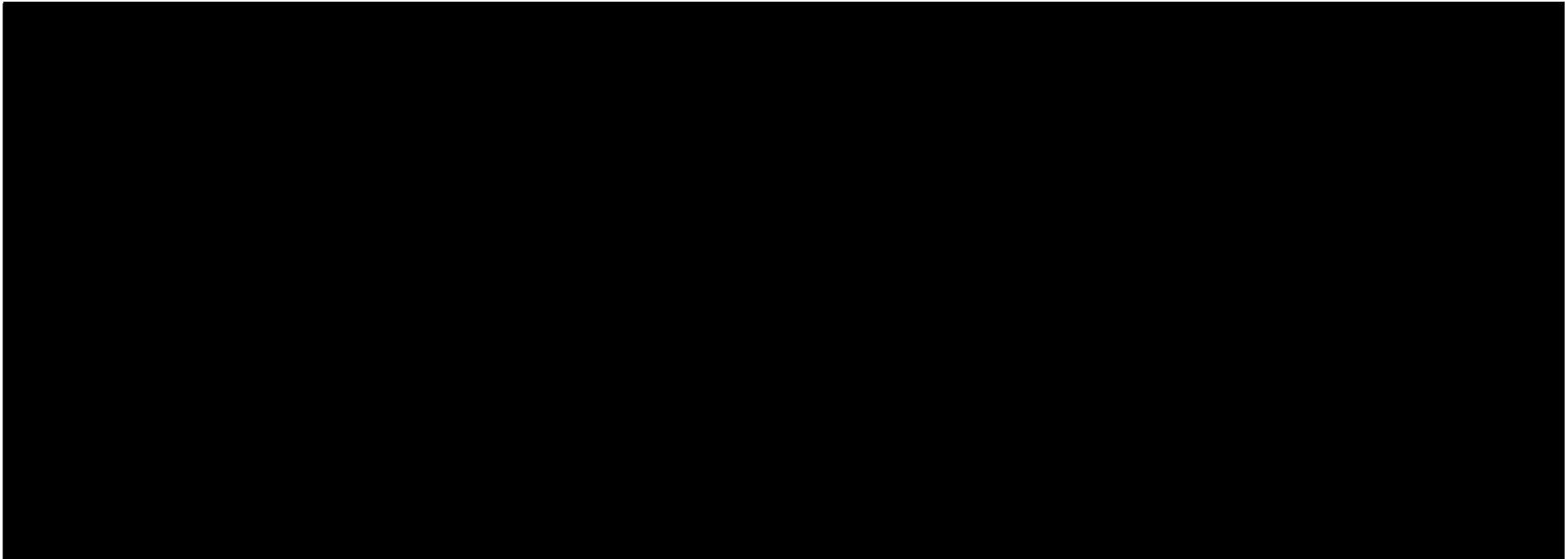
VI. Adjournment

At 9:45 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the meeting adjourned.

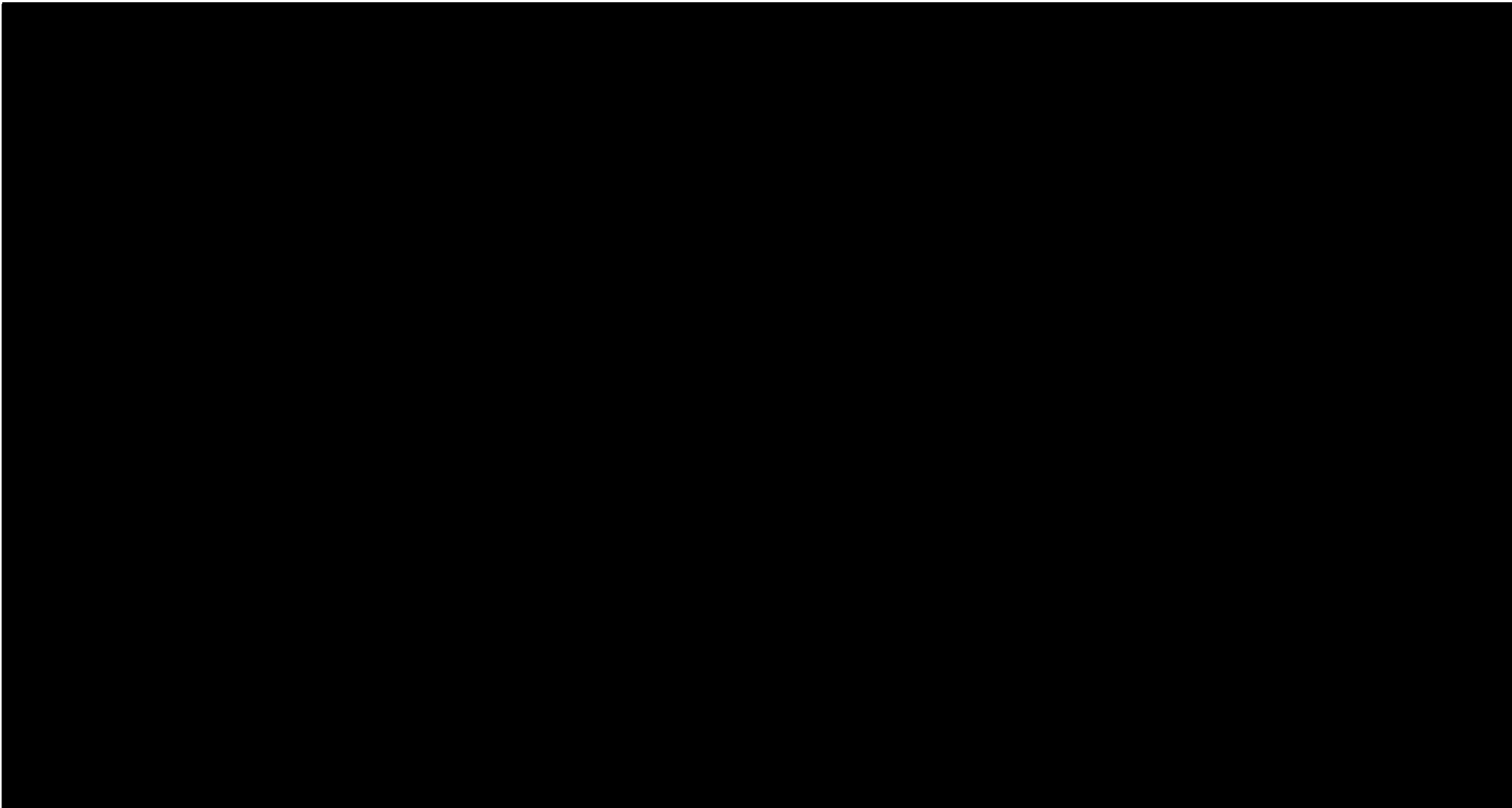
Respectfully submitted,

Angelo DeSimone
Board Secretary

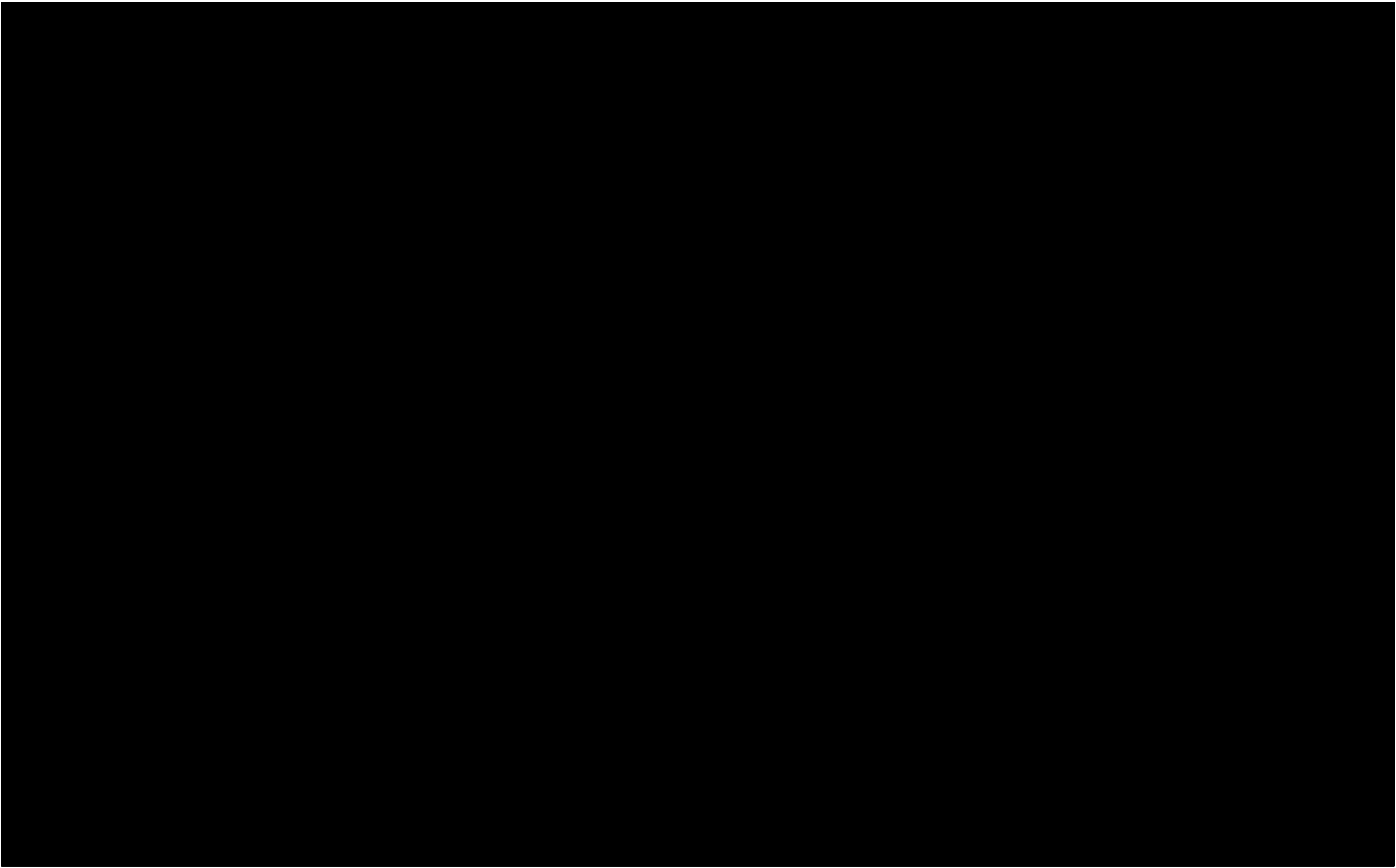
RIDGEWOOD BOARD OF EDUCATION
Proposed Plan Design Changes
"All Staff" and "REA RAES ONLY"
Revised April, 25 2011



RIDGEWOOD BOARD OF EDUCATION
Proposed Plan Design Changes
"All Staff" and "REA RAES ONLY"
Revised April, 25 2011



RIDGEWOOD BOARD OF EDUCATION
Proposed Plan Design Changes
"All Staff" and "REA RAES ONLY"
Revised April, 25 2011



Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, May 9, 2011, at 9:45 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

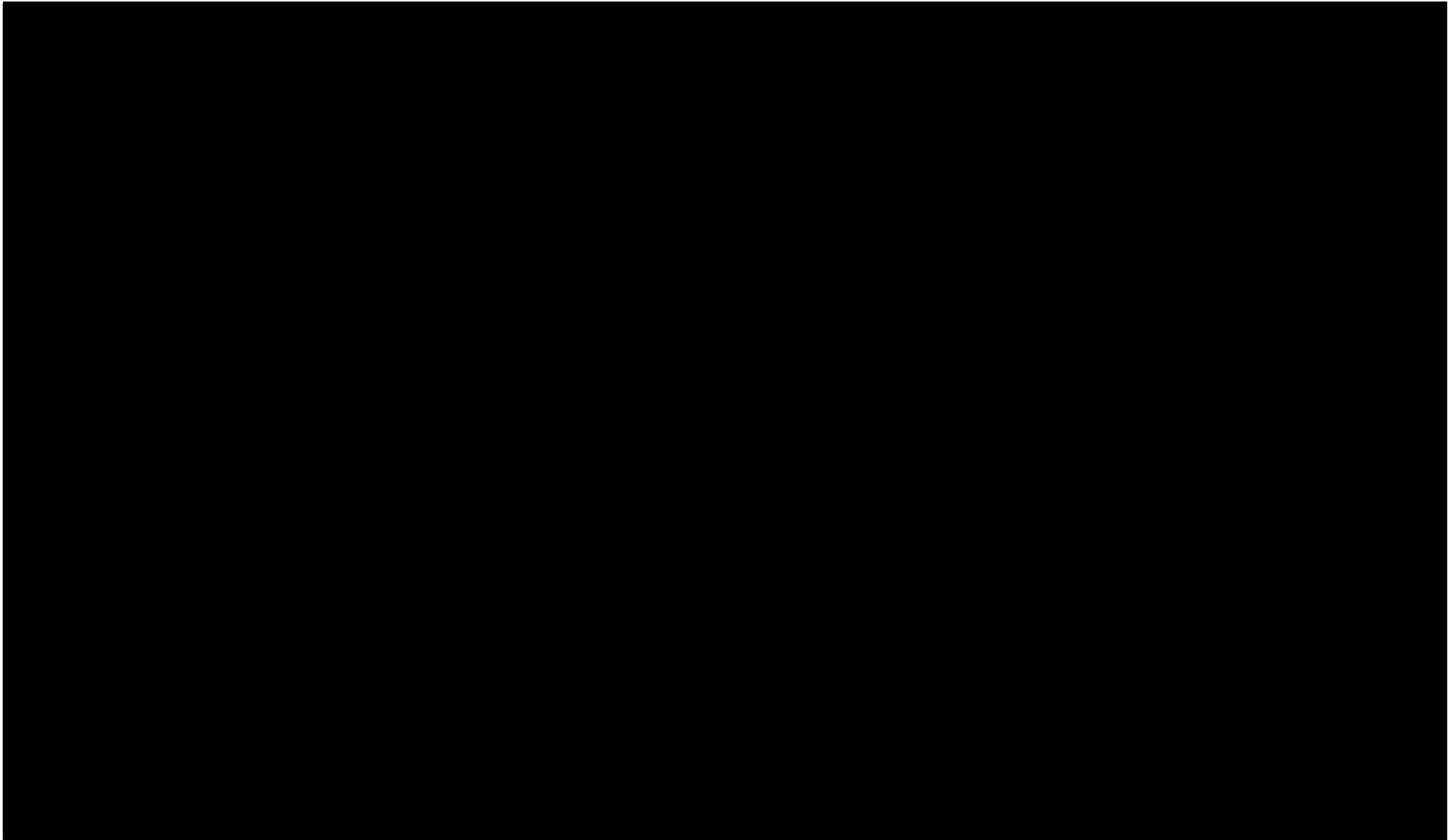
[REDACTED]

III. Reconvene Public Meeting and Adjournment

At 10:30 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III. **Reconvene Public Meeting and Adjournment**

At 10:35 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, June 27, 2011, at 8:50 p.m., at the Education Center.

Present: Ms. Michele Lenhard, President; Mr. Robert Hutton, Vice-President; Ms. Sheila Brogan, Ms. Christina Krauss, Mr. Charles Reilly

Also Present: Dr. Daniel Fishbein, Superintendent; Mrs. Regina Lemerich Botsford, Assistant Superintendent for Curriculum, Instruction, and Assessment; Mr. Angelo DeSimone, Assistant Superintendent for Business/Board Secretary; Mr. Gary Hall, Manager of Human Resources

Absent: None

I. Motion to go into Executive Session

Ms. Lenhard moved that the Board go into Executive Session for the purpose of discussing negotiations. She stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Mr. Reilly seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Ms. Krauss, Mr. Reilly, Mr. Hutton, Ms. Lenhard

NAYS: None

II. Negotiations



III. Reconvene Public Meeting and Adjournment

At 9:30 p.m., on a motion made by Ms. Lenhard and seconded by Mr. Hutton, the public meeting reconvened and adjourned.

Respectfully submitted,

Angelo DeSimone
Board Secretary