

Minutes of the Ridgewood Board of Education Committee of the Whole Executive Session held on Monday, December 7, 2020 at 6:00 p.m. in the second floor conference room at the Education Center.

Present: Mr. Michael Lembo, President; Ms. Hyunju Kwak, Vice President; Ms. Sheila Brogan; Mr. Saurabh Dani; Mr. Cristopher Kaufman

Also Present: Dr. Daniel Fishbein, Superintendent of Schools; Ms. Stacie Poelstra, Assistant Superintendent for Curriculum, Instruction & Assessment; Ojetta Townes, Manager of Human Resources; Ms. Katherine Kashmanian, Principal of George Washington Middle School; Ms. JoAnn Khoury-Frias, Business Administrator/Board Secretary

Others Present: Mr. Jeff Merlino, Board Attorney; Parents of Student #903611; Mr. Vince Sicari, Attorney for Parents of/Student #903611

Absent: None

I. Motion to go Into Executive Session

Mr. Lembo moved that the Board go into Executive Session at 6:03 p.m. for the purpose of holding a HIB hearing. Lembo stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Kwak seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Mr. Kaufman, Ms. Kwak, Mr. Lembo

NAYS: None

II. HIB Hearing

[REDACTED]

[REDACTED]

III. Adjournment

At 6:47 p.m., on a motion made by Mr. Lembo, seconded by Mr. Kwak and unanimously approved, the meeting adjourned back into public session.

Minutes of the Ridgewood Board of Education Committee of the Whole second Executive Session held on Monday, December 7, 2020 at 8:26 p.m.

Present: Mr. Michael Lembo, President; Ms. Hyunju Kwak, Vice President; Ms. Sheila Brogan, Mr. Saurabh Dani, Mr. Cristopher Kaufman.

Also Present: Ms. JoAnn Khoury-Frias, Business Administrator/Board Secretary

Others Present: Mr. James Patterson and Mr. Robert Rosado, R-PAT Solutions

Absent: None

IV. Motion to go Into Executive Session

Mr. Lembo moved that the Board go into Executive Session at 8:29 p.m. for the purpose of reviewing the superintendent search criteria and hiring protocols. Mr. Lembo stated the minutes of the Executive Session would be released when the need for confidentiality no longer exists. Ms. Kwak seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Mr. Kaufman, Ms. Kwak, Mr. Lembo

NAYS: None

V. Superintendent Search

The Board, Mr. Patterson and Mr. Rosado discussed the development of surveys to be sent out to identified focus groups. The survey responses will identify some important characteristics possessed by the ideal candidate. A schedule was established to guide the district through the search process. The Board was asked to engage in a discussion about what they think will make a superintendent successful in Ridgewood and what qualities they seek in a superintendent.

VI. Adjournment

At 10:15 p.m., on a motion made by Mr. Lembo, seconded by Ms. Kwak and unanimously approved, the meeting adjourned.

Respectfully submitted,



JoAnn Khoury-Frias
Board Secretary