



**MINUTES OF THE REGULAR  
PUBLIC MEETING OF THE  
RIDGEWOOD BOARD OF EDUCATION**

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on July 24, 2023 at 5:00 p.m., at the Education Center.

**I. CALL TO ORDER AND ROLL CALL**

**Present:**

Mr. Michael Lembo, President; Ms. HyunJu Kwak, Vice President (virtual); Ms. Sheila Brogan, Mr. Saurabh Dani, Mr. Muhammad Mahmoud (virtual)

**Also Present:**

Mr. Mark Schwarz, Superintendent of Schools, Ms. Jaime Murphy, Director of Human Resources; Ms. Jaime Rosado, Acting Business Administrator/Board Secretary; Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction

**Visitors:** There were no visitors.

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Mr. Lembo led those present in the Pledge of Allegiance.

**III. OPENING STATEMENT BY PRESIDING OFFICER**

Mr. Lembo announced that pursuant to the requirements of the Open Public Meetings Act, advance notice of this meeting had been given to The Ridgewood News, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

**IV. COMMENTS FROM THE PUBLIC**

Laurie Weber, 235 South Irving Street, she'd like to register her concern over the proposed new bylaw 0155.2 under B Administration which is on tonight's consent agenda. Here we have board members helping themselves in order to extend their allowances for how many meetings they are allowed to physically miss by creating opportunities to participate remotely. It's one thing to allow this for the regular meeting, which she thinks creates all kinds of opportunities for open public meeting acts and ethics violations as it is, but in the case of executive session sensitive topics are discussed and protected information is shared, some of which may very well be about the children attending our schools. So while fellow board members may agree to trust each other to follow the policies set forth and they may execute any kind of document saying that they will do that, there is no way to ensure this and thus there is no way to enforce it either. The actual subjects of an executive session agenda whose private information is being discussed many of whom are parents and children in our school district, have no say in this. These parents are expected to trust a board that they could very well be at odds with to ensure that this highly personal legally protected information will not be overheard by others or recorded. It takes some chutzpah to force these parents and children of our community to deal with this all simply to serve the board's convenience. She would imagine that district staff might balk at having their confidential employment issues discussed remotely as well. Every board member that agrees to

adopt this policy as far as she's concerned is telling these people that you care more about your convenience than them and she hopes that the community members will consider this each time each one of you supports this run for re-election.

## V. SUPERINTENDENT REPORT

Mr. Schwarz thanked all those who attended his first Superintendent Coffee. We had about 60 participants on zoom. The recording is available on the district website. The discussion included answers to questions about artificial intelligence to curriculum and program evaluations, special education, transportation and a variety of other matters. He urges the community to attend the Superintendent coffees. The next Superintendent coffee will be held on August 24.

Mr. Schwarz has been meeting with central office staff and principals to understand and triangulate various strengths and weaknesses, opportunities in areas that we can focus on strengthening.

Mr. Schwarz stated that in the next month or two we are going to roll out different products that they're evaluating that can help in community feedback in an organized fashion.

Mr. Schwarz discussed the amendment on the agenda regarding the long range facility plan, the district applied for a ROD Grant from the Department of Education which will fund up to 34% of the project if it's approved. The state has been delayed with their approvals, we're asking the board to approve this resolution so that down the road we can make a case and have the state still consider this for ROD Grant approval.

Ms. Schwarz stated that Mr. Orsini, Principal of Benjamin Franklin Middle School will be leaving and the District is screening and narrowing down to a pool of the most qualified candidates for this position. Until the best candidate is selected, Mr. Greg Wu assistant principal will move into the acting principal position.

To view the entire Superintendent report of the meeting scroll to 17:46.

## VI. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

Mr. Schwarz commented about the bylaw under Administration, the Superintendent does not recommend bylaws which are the specific policies that say how the board governs themselves. Mr. Schwarz verbally amended resolution B.i. to remove the statement "upon the recommendation of the superintendent".

Mr. Lembo made a motion to remove items 0152, 0161, 0162, 0144 from resolution B.ii and create B.v. Approval: First Reading of New/Revised/Abolished Policies.

Mr. Dani seconded the motion, which was unanimously approved.

### A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

Ms. Brogan moved approval of A. Attendance of Conferences.

Mr. Lembo seconded the motion, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud

NAYS: none

Mr. Schwarz presented for consideration B. Administration.

## B. ADMINISTRATION

### i. Approval: Second Reading and Adoption of New Bylaw

The Ridgewood Board of Education, approves the second reading and adoption of the new bylaw as listed below and on **Attachment B**:

- Bylaw 0155.2 Board Member Participation at Executive Session Meetings Using Electronic Device

### ii. Approval: First Reading of New/Revised/Abolished Policies

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of new/revised/abolished policies as listed below and in **Attachment C**:

New:

- Policy 2425 Emergency Virtual or Remote Instruction Program
- Policy 4217 Use of Corporal Punishment
- Regulation 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs
- Policy 6115.04 Federal Funds - Duplication of Benefits

Revised:

- Policy and Regulation 2423 Bilingual and ESL Education
- Regulation 2425 Emergency Virtual or Remote Instruction Program
- Policy and Regulation 5200 Attendance
- Policy 5512 Harassment, Intimidation, or Bullying
- Policy 8140 Student Enrollments
- Regulation 8140 Enrollment Accounting
- Policy and Regulation 8330 Student Records
- Regulation 8420.2 Bomb Threats
- Regulation 8420.7 Lockdown Procedures
- Regulation 8420.1 Active Shooter
- Policy and Regulation 2520 Instructional Supplies
- Policy 3217 Use of Corporal Punishment
- Policy 5305 Health Services Personnel
- Policy and Regulation 5308 Student Health Records
- Policy and Regulation 5310 Health Services
- Policy 6112 reimbursement of Federal and Other Grant Expenditures
- Policy 6311 Contracts for Goods or Services Funded by Federal Grants
- Policy 7440 School District Security
- Policy 9140 Citizens Advisory Committees

Abolished:

- Policy 1648.11 The Road Forward COVID-19 - Health and Safety
- Policy 1648.13 School Employee Vaccination Requirements
- Policy 9100 Public Relations
- Regulation 9140 Citizens Advisory Committee

**iii. Approval: Submission of Chapter 27 Emergency Virtual or Remote Instruction Program for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2023-2024 Chapter 27 Emergency Virtual or Remote Instruction Program.

The Board has received background information.

**iv. Appointment: District Anti-Bullying Coordinator**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the Interim Assistant Superintendent to Curriculum, Instruction and Assessment as the District Anti-Bullying Coordinator for the Ridgewood Public Schools for the 2023-2024 school year.

**v. Approval: First Reading of New/Revised/Abolished Policies**

The Ridgewood Board of Education, approves the first reading of revised policies as listed below and in **Attachment C**:

Revised:

- Bylaw 0152 Board Officers
- Bylaw 0161 Call, Adjournment, and Cancellation
- Bylaw 0162 Notice of Board Meetings
- Bylaw 0144 Board Member Orientation and Training

Mr. Dani requested to vote on item B.i. separately.

Mr. Dani moved approval of B. Administration, items ii. through v.

Ms. Brogan seconded the motion, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud

NAYS: none

Ms. Brogan moved approval of B. Administration, item i.

Mr. Lembo seconded the motion, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Lembo, Mr. Mahmoud

NAYS: Mr. Dani, Ms. Kwak

**C. CURRICULUM & INSTRUCTION**

**i. Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment D**.

**ii. Approval: Music Education Consulting Services Proposal**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves a consulting proposal with Adam Warshafsky to assist in a K-12 music program audit during the 2023-2024 school year. Services include an in-depth examination of all aspects of the music program including course offerings, curriculum, facilities, program development, community outreach, and more in the total amount of \$4,500.

The Board has received background information.

Ms. Brogan moved approval of C. Curriculum & Instruction.

Mr. Lembo seconded the motion, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud

NAYS: none

The board discussed with Mr. Freedman the music program as an elective.

To view this portion of the meeting scroll to 37:03.

**D. HUMAN RESOURCES**

**i. Approval: Revision to Current Job Description**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision to current job description, as listed below and on **Attachment E**.

- **Technology Innovation Specialist**

**ii. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**2023-2024 School Year - Appointments**

| Name                  | Assignment                                | Location  | Effective Date                       | NJDOE Certificate  | Salary                               | Account #                    |
|-----------------------|---|-----------|--------------------------------------|--|--------------------------------------|------------------------------|
| <b>Administrators</b> |   |           |                                      |  |                                      |                              |
| Wu, Gregory           | Acting Principal                          | BFMS      | 8/8/23-TBD                           | Standard Principal   | \$2,720 additional stipend per month | 11-000-240-103-00-08-019-000 |
| Znutas, Amanda        | Supervisor of Special Education Secondary | Ed Center | 07/17/23-06/30/24<br><b>revision</b> | Standard Supervisor  | \$120,000                            | 11-000-219-104-00-24-019-000 |
| <b>Teachers</b>       |   |           |                                      |  |                                      |                              |
| Barsamian, Daniella   | Special Education Science                 | RHS       | 08/31/23-06/30/24                    | Standard Teacher of Biological Science<br>CE<br>Teacher of | \$91,127<br>Cl. MA+45, St. 9         | 11-213-100-101-00-10-019-000 |

|                                 |   |                  |                   |  |   |  |
|---------------------------------|---|------------------|-------------------|--|---|--|
|                                 |   |                  |                   | Students with Disabilities (pending issuance)  |   |  |
| Caamano, Denise                 | School Social Worker                              | RHS              | 08/31/23-06/30/24 | Standard School Social Worker  | \$96,723 (\$92,117 + \$4,606 ratio)<br>Cl. MA, St. 14 | 11-000-219-104-00-10-019-000                                 |
| Greco, Jeremy                   | Family & Consumer Science                         | RHS              | 08/31/23-06/30/24 | Provisional Teacher of Family and Consumer Science   | \$91,127<br>Cl. MA+45, St. 9                          | 11-140-100-101-12-10-019-000                                 |
| Khouri, Souha<br><b>rescind</b> | LOA Special Education (non tenure track)          | GWMS             | 08/31/23-06/30/24 | CEAS Elementary School Teacher in Grades K-6<br>Elementary School with Subject Matter Specialization: Social Studies<br>CE<br>Teacher of Students with Disabilities (pending issuance) | \$64,817<br>Cl. BA, St. 1                             | 11-213-100-101-00-09-019-000                                 |
| McVeigh, Patricia               | LOA Speech Language Specialist (non tenure track) | Orchard/GI<br>en | 08/31/23-10/06/23 | Standard Speech Language Specialist  | \$450 per day   | 11-000-216-104-00-01-019-000<br>11-000-216-104-00-03-019-000 |
| Tozaj, Sasha                    | LOA Special Education (non tenure track)          | GWMS             | 08/31/23-06/30/24 | CEAS Teacher of English<br>CE<br>Teacher of Students with Disabilities   | \$64,817<br>Cl. BA, St. 1                             | 11-213-100-101-00-09-019-000                                 |
| Ward, Kathryn                   | LOA Fifth Grade Teacher (non tenure track)        | Orchard          | 10/02/23-06/30/24 | Standard Elementary School Teacher in Grades K-6   | \$64,817<br>Cl. BA, St. 1                             | 11-120-100-101-09-03-019-000                                 |
| <b>Administrator</b>            |   |                  |                   |  |   |  |
| Wu, Gregory                     | Acting Principal                                  | BFMS             | 8/8/23-TBD        | Standard Principal   | \$2,720 per month                                     | 11-000-240-103-00-08-019-000                                 |

**2023-2024 School Year - Field Placement**

| Name         | College/University    | Placement                              | Supervisor    | Location | Effective Date    |
|--------------|-----------------------|--|---------------|----------|-------------------|
| Walsh, Evan  | Seton Hall University | Practicum School Counselor             | David Bailey  | RHS      | 09/01/23-06/30/24 |
| Zuhair, Aqsa | Dominican University  | Clinical Externship Physical Therapist | Jessica Mayer | RHS      | 09/11/23-11/17/23 |

**Paraprofessionals for the 2023-2024 School Year**

| Name            | Assignment                     | Location   | Hours per day | Days per week | Salary   | Effective Date    | Account #                    |
|-----------------|--------------------------------|------------|---------------|---------------|----------|-------------------|------------------------------|
| Galeano, Javier | Resource Room                  | Somerville | 5.75          | 5             | \$21,852 | 08/31/23-06/30/24 | 11-209-100-106-00-05-024-001 |
| Quayum, Rebecca | Applied Behavior Analyst (ABA) | RHS        | 5.75          | 5             | \$25,189 | 08/31/23-06/30/24 | 11-212-100-106-00-10-024-001 |
| Stewart, John   | Special Education LLD          | GWMS       | 5.75          | 5             | \$21,215 | 08/31/23-06/30/24 | 11-204-100-106-00-09-024-001 |

**2023 Fall Coaching Assignments****Assistant Boys/Girls X-Country**Remove: **TBD**Replace: **Witham, Lynn**, Step III, Ratio 0.055, Total Stipend \$5,289.**Assistant Cheerleader Advisor**Remove: **TBD**Replace: **Velez, Kaila**, Step II, Ratio 0.054, Total Stipend \$5,193.**Assistant Boys Soccer**Remove: **TBD**Replace: **Loren, Dwight**, Step II, Ratio 0.054, Total Stipend \$5,193.**Assistant Volleyball**Remove: **TBD**Replace: **Gallagher, Kailey**, Step II, Ratio 0.054, Total Stipend \$5,193.

Account # 11-402-100-101-00-10-034-001

**Volunteer Fall Coach****Football**

- **Fantozzi, Anthony**

**Ridgewood Community School****Behind the Wheel Coordinators**, each to receive \$500 per month

- **Kay, Peter**
- **Motola, Candace**

Account #13-424-100-101-00-60-060-001

**Behind the Wheel Instructors**, each at an hourly rate of \$29.00

- **Cosgrove, Jim**

- Kay, Peter
- Motola, Candace
- Ross, Jennifer

Account #13-424-100-101-00-60-060-001

**Home Instructors, on an as needed basis, for the 2023-2024 School Year**

| Name                     | Assignment   | Location   | Hourly Rate | Account #                    |
|--------------------------|--|------------|-------------|------------------------------|
| Romito, Ellen            | Elementary School Teacher                                  | Orchard    | \$60.32     | 11-150-100-101-00-24-024-001 |
| Sacks, Lauren            | Special Education Teacher                                  | Orchard    | \$59.36     | 11-219-100-101-00-24-024-001 |
| Carroll, Wendy           | Elementary School Teacher                                  | Ridge      | \$60.32     | 11-150-100-101-00-24-024-001 |
| Carroll, Wendy           | Elementary School Teacher                                  | Ridge      | \$60.32     | 11-150-100-101-00-24-024-001 |
| Delaney, Lynne           | Elementary School Teacher                                  | Ridge      | \$58.21     | 11-150-100-101-00-24-024-001 |
| Kiely, Michelle          | Education Specialist                                       | Ridge      | \$58.21     | 11-219-100-101-00-24-024-001 |
| Calaman, Kerry           | Elementary School and Special Education Teacher            | Somerville | \$60.32     | 11-219-100-101-00-24-024-001 |
| Barbour, Betsy           | English Teacher  | BFMS       | \$59.36     | 11-150-100-101-00-24-024-001 |
| Berk, Ashley             | Special Education Teacher                                  | BFMS       | \$60.32     | 11-219-100-101-00-24-024-001 |
| Briggs, Amy              | World Language Teacher                                     | BFMS       | \$58.21     | 11-150-100-101-00-24-024-001 |
| Employee #6558           | Special Education Teacher                                  | BFMS       | \$60.32     | 11-219-100-101-00-24-024-001 |
| Calamia-Scheckel, Beth   | World Language Teacher                                     | BFMS       | \$59.36     | 11-150-100-101-00-24-024-001 |
| Cigolini, Lucille        | Language Arts Teacher                                      | BFMS       | \$58.21     | 11-150-100-101-00-24-024-001 |
| Corlett, Susan           | Special Education Teacher                                  | BFMS       | \$60.32     | 11-219-100-101-00-24-024-001 |
| Donnelly, Trecia         | Special Education Teacher                                  | BFMS       | \$60.32     | 11-219-100-101-00-24-024-001 |
| Folkemer, Beth           | Language Arts & General Special Education Teacher          | BFMS       | \$59.36     | 11-219-100-101-00-24-024-001 |
| Gilbert, Kristen         | Social Studies Teacher                                     | BFMS       | \$60.32     | 11-150-100-101-00-24-024-001 |
| Litvak, Roman            | Mathematics Teacher  | BFMS       | \$58.21     | 11-150-100-101-00-24-024-001 |
| Dabis, Nari              | Language Arts Teacher and Special Education                | GWMS       | \$58.09     | 11-219-100-101-00-24-024-001 |
| Petitt, Carol            | Mathematics Teacher  | GWMS       | \$58.21     | 11-150-100-101-00-24-024-001 |
| Simone, Suzanne          | Special Education Teacher                                  | GWMS       | \$58.21     | 11-219-100-101-00-24-024-001 |
| Weiss-Chromeck, Courtney | Mathematics, Music, Science, and Special Education Teacher | GWMS       | \$60.32     | 11-219-100-101-00-24-024-001 |
| Barker, Barbara          | World Language Teacher                                     | RHS        | \$60.32     | 11-150-100-101-00-24-024-001 |



|                    |  |     |         |                              |
|--------------------|--|-----|---------|------------------------------|
| Besser, Lauren     | Social Studies Teacher                   | RHS | \$58.09 | 11-150-100-101-00-24-024-001 |
| Camera, Mary       | Physical Education/Health                | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Contreras, Colleen | Special Education Teacher                | RHS | \$58.21 | 11-219-100-101-00-24-024-001 |
| Cuellar, Angelica  | World Language Teacher                   | RHS | \$58.21 | 11-150-100-101-00-24-024-001 |
| Darakjy, Christa   | Science Teacher                          | RHS | \$59.36 | 11-150-100-101-00-24-024-001 |
| Demirjian, Linda   | Social Studies Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Escobar, Alejandro | Social Studies Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Fink, Gary         | Music Teacher                            | RHS | \$58.09 | 11-150-100-101-00-24-024-001 |
| Gigante, Stefanie  | World Language Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Gyulay, Joseph     | Mathematics Teacher                      | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Kase, Sean         | Business Education<br>Teacher            | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| LaFemina, Freddie  | Social Studies Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Lug, Ray           | Mathematics Teacher                      | RHS | \$59.36 | 11-150-100-101-00-24-024-001 |
| Lynaugh, Sean      | Social Studies Teacher                   | RHS | \$58.21 | 11-150-100-101-00-24-024-001 |
| Maksimov, Melissa  | English Teacher                          | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Marzloff, Scott    | Science Teacher                          | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Mendez, Karen      | Business Education<br>Teacher            | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Minichini, Gina    | Mathematics Teacher                      | RHS | \$59.36 | 11-150-100-101-00-24-024-001 |
| Murtha, Timothy    | Business Education<br>Teacher            | RHS | \$58.21 | 11-150-100-101-00-24-024-001 |
| Nyhuis, Phil       | Mathematics Teacher                      | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Orfini, Caitlyn    | Social Studies Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Polk, Lauren       | World Language Teacher                   | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Amy Raiani         | Science Teacher                          | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Reilly, Nancy      | Special Education Teacher                | RHS | \$60.32 | 11-219-100-101-00-24-024-001 |
| Richardson, Monika | Computer Science/<br>Mathematics Teacher | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Rosenfeld, Lauren  | Mathematics Teacher                      | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Tolve, Laura       | Special Education Teacher                | RHS | \$60.32 | 11-219-100-101-00-24-024-001 |
| Valeri, Amanda     | Special Education Teacher                | RHS | \$60.32 | 11-219-100-101-00-24-024-001 |
| Weinstein, Laura   | Mathematics Teacher                      | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |

|                   |                        |     |         |                              |
|-------------------|------------------------|-----|---------|------------------------------|
| Yannone, Meredith | Chemistry Teacher      | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |
| Zaino, Greg       | Social Studies Teacher | RHS | \$60.32 | 11-150-100-101-00-24-024-001 |

**2023 Summer School Special Programs Staffing**

| Name                     | Assignment             | Location | Hourly Rate | Sum. School Salary | Account                      |
|--------------------------|------------------------|----------|-------------|--------------------|------------------------------|
| Cardew, William          | Special Education Aide | RHS      | \$20.00     | T/C                | 11-213-100-106-00-10-024-001 |
| Mason, Bennett           | PREP Aide ESY          | RHS      | \$26.00     | T/C                | 11-212-100-106-00-10-024-001 |
| Rocque-Seraphin, Diamond | RISe Aide ESY          | RHS      | \$26.00     | T/C                | 11-212-100-106-00-10-024-001 |
| Wahler, Nicole           | ABA Aide               | Glen     | \$26.00     | T/C                | 11-213-100-106-00-01-024-001 |

**2023 Summer Painters**

| Name            | Position            | Hourly Rate | # hours per day | Account                      |
|-----------------|---------------------|-------------|-----------------|------------------------------|
| Lug, Raymond    | Supervisor, Painter | \$40.00     | 7               | 11-000-262-104-00-42-048-001 |
| Spadaccini, Ann | Painter             | \$25.00     | 7               | 11-000-262-104-00-42-048-001 |
| Frank, Noah     | Painter             | \$25.00     | 7               | 11-000-262-104-00-42-048-001 |

**2023 Summer School Special Programs Staffing**

| Name             | Position            | Home School           | Hourly Rate | # hours | Total      | Account                      |
|------------------|---------------------|-----------------------|-------------|---------|------------|------------------------------|
| Alvarez, Lisette | School Psychologist | RHS                   | \$64.63     | 50      | \$3,231.50 | 11-000-219-104-00-24-024-001 |
| Barba, Allison   | School Psychologist | GWMS                  | \$51.57     | 50      | \$2,578.50 | 11-000-219-104-00-24-024-001 |
| Friedman, Laura  | LDT-C               | RHS                   | \$60.74     | 50      | \$3,037.00 | 11-000-219-104-00-24-024-001 |
| Main, Laurie     | LDT-C               | Ridge                 | \$66.80     | 25      | \$1,670.00 | 11-000-219-104-00-24-024-001 |
| Morris, Karen    | OT                  | BFMS/<br>GWMS<br>/RHS | \$72.19     | 60      | \$4,331.40 | 11-000-219-104-00-24-024-001 |
| Raffo, Karli     | LDT-C               | Somerville            | \$61.62     | 20      | \$1,232.40 | 11-000-219-104-00-24-024-001 |

**Summer 2023 Student Employees, at an hourly rate of \$14.13**

|   |   |
|---|---|
| Baney, Christopher (Building and Grounds) | Libov, Matthew (Building and Grounds)         |
| Boshart, James* (Building and Grounds)    | Lograsso, Michael (Building and Grounds)      |
| Burrows, Charles (Building and Grounds)   | Ostrowe, Nicolas (Building and Grounds)       |
| Firmino, Felipe (Building and Grounds)    | Ramos-Schneider, Ayden (Building and Grounds) |
| Gess, Daniel (Building and Grounds)       | Rana, Ishaan (Building and Grounds)           |
| Gluckow, Thomas (Building and Grounds)    | Rose, Trevor (Building and Grounds)           |
| Inzerillo, Luke (Building and Grounds)    | Salvador, Daniel (Building and Grounds)       |
| Kara, Samantha (HR)                       | Schwenker, Jack (Building and Grounds)        |
| Kautzmann, Julia (Building and Grounds)   | VanSchijndel, Julius (Building and Grounds)   |
| Lagergren, Jack (Building and Grounds)    | Watson, Jayden (Building and Grounds)         |
| Lam, Benjamin (Building and Grounds)      |   |

**iii. Change of Assignment for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignment for the 2023-2024 school year, as listed below.

| Name                   | From Assignment Location      | To Assignment Location   | To Salary/ Hourly  | Effective Date    | Account #  |
|------------------------|-------------------------------|--|--|-------------------|--|
| <b>Teachers</b>        |                               |  |  |                   |  |
| Bernard-Mason, Amy     | Latin BFMS/RHS                | Latin RHS  | No Change  | 08/31/23-06/30/24 | 11-140-100-101-07-10-019-000                                 |
| Calamia Scheckel, Beth | 0.80 FTE Latin BFMS           | 1.0 FTE Latin BFMS   | \$93,777<br>Cl. MA+45, St. 10                              | 08/31/23-06/30/24 | 11-130-100-101-07-08-019-000                                 |
| Catanzaro, Becky       | First Grade Hawes             | BSI/Library Hawes  | No Change  | 08/31/23-06/30/24 | 11-000-222-104-00-02-002-001                                 |
| Donnelly, Trecia       | Special Education BFMS        | Special Education and Middle School Lead Special Education Teacher | \$112,935<br>(\$107,557 + \$5,378 ratio)<br>Cl. MA, St. 18 | 08/31/23-06/30/24 | 11-213-100-101-00-08-019-000<br>11-213-100-101-00-09-019-000 |
| Wiater, Lisa           | Special Education English RHS | Special Education Social Studies RHS                               | No Change  | 08/31/23-06/30/24 | 11-213-100-101-00-10-019-000                                 |

**iv. Resignations**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools,

approves the resignations, as listed below.

| Name                 | Assignment                                     | Location                 | Effective Date |
|----------------------|--|--------------------------|----------------|
| <b>Teacher</b>       |  |                          |                |
| Wine, Rae            | Special Education                              | Somerville               | 08/29/23       |
| <b>Support Staff</b> |  |                          |                |
| Difarnecio, Shani    | Instructional Technology Specialist Technician | Hawes/Somerville/Travell | 08/18/23       |

#### v. Leave of Absences

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absences, as listed below.

| Name           | Assignment               | Location       | Type of Leave   | New/ Revision | Paid              | Unpaid w/ Benefits | Unpaid w/out Benefits | Return to Work |
|----------------|--------------------------|----------------|-----------------|---------------|-------------------|--------------------|-----------------------|----------------|
| Faccone, Jamie | Administrative Assistant | Somerville RHS | Medical/ Family | New           | 10/04/23-11/06/23 | N/A                | 11/07/23-02/29/24     | 03/01/24       |
| Marmo, Jill    | Teacher Grade 5          | Ridge          | Medical/ Family | New           | 09/26/23-11/14/23 | N/A                | 11/15/23-02/29/24     | 03/01/24       |

#### vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

##### Secretarial Support - 2023 Summer Hours

| Name           | Location   | # of Hours       | Hourly Rate | Total      | Account #                    |
|----------------|------------|------------------|-------------|------------|------------------------------|
| Faccone, Jamie | Somerville | 30<br>Additional | \$30.41     | \$1,912.30 | 11-000-240-105-00-05-005-001 |

##### Moving Classroom

| Name            | Location | # of hours per person | Hourly rate per person | Total not to exceed per person | Account #                    |
|-----------------|----------|-----------------------|------------------------|--------------------------------|------------------------------|
| Skettini, Kelly | BFMS     | 12                    | \$40.17                | \$482.04                       | 11-120-100-101-00-08-008-001 |

#### Curriculum, Instruction & Assessment

##### New Teacher Orientation

- **Feeley, Kevin**, presenter, not to exceed 3 hours, at an hourly rate of \$78.92 (\$236.76).
- **Ward, Kathryn**, attendance prior to employment, not to exceed 3 days, at a daily rate of \$324.09 (\$972.27).

Account #11-000-223-104-00-22-022-001

### Information and Technology Department

**Technology Support For Board Meetings and Superintendent Coffees**, effective July 1, 2023 through June 30, 2024

- **Forfa, Jason**, at an hourly rate of \$29.95, as needed.

Account # 11-000-230-104-00-45-045-001

### Special Education

**Preparation Handle with Care and Rethink Training**

- **Lora, Cindy**, not to exceed 10 hours, at an hourly rate of \$68.78 (\$687.80).

Account #11-212-100-106-00-24-024-001

**Develop 3:1 Model for Related Services for Preschool**

- **Araneo, Angela**, not to exceed 15 hours, at an hourly rate of \$50.31 (\$754.65).
- **Azzopardi, Deirdre**, not to exceed 15 hours, at an hourly rate of \$82.34 (\$1,235.10).
- **Martell, Marisa**, not to exceed 15 hours, at an hourly rate of \$83.34 (\$1,250.10).

Account #11-000-216-104-00-01-024-001

## vii. Substitutes for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves substitutes for the 2023-2024 school year, as listed below.

### Secretary

- Mead, Rosanne
- Van Zile, Laura\*

\$18.50 Per Hour

\*Related to staff member

Ms. Brogan moved approval of D. Human Resources.

Mr. Lembo seconded the motion with the addendum, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo - recused from D.vii., Mr. Mahmoud

NAYS: none

## E. FINANCE

### i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

| Donations                              |                           |   |   |
|--|---------------------------|---|---|
| Donor                                  | Amount                    | Use   | Account Number  |
| Virginia Brevoort and John Brevoort    | \$1,000<br>(gift in kind) | A gift in kind of a memorial plaque for Benjamin Franklin Middle School Auditorium lobby    | N/A   |
| Virginia Brevoort and John Brevoort    | \$1,000                   | To be used to enhance the Benjamin Franklin Middle School theater programs and productions. | 20-072-100-890-00-08-008-001  |
| Dick Ruhl                              | \$10,000                  | To be used to enhance the RHS campus center renovation                                      | 20-073-100-890-00-10-010-001  |
| Somerville Home and School Association | \$1,847.82                | To be used to pay for the additional Somerville Student Clubs                               | 20-025-100-890-00-05-005-004  |
| RHS Student Activity Account           | \$3,467.60                | To be used to pay for overnight chaperones for the ALPS Summer Trip                         | 20-030-100-101-00-10-010-039<br>(Stipend - \$2600.70)<br>20-030-200-220-00-10-010-039<br>(FICA \$866.90)  |
| RHS Student Congress                   | \$421.80                  | To be used to pay for the Pizzuto Memorial Concert Chaperones                               | 20-030-100-101-00-10-010-046<br>(Stipend - \$389.53)<br>20-030-200-220-00-10-010-046<br>(FICA \$32.27)    |
| RHS Student Activity Account           | \$2,972.58                | To be used to pay for Prom 2023 Chaperones  | 20-030-100-101-00-10-010-043<br>(Stipend - \$2,745.18)<br>20-030-200-220-00-10-010-043<br>(FICA \$227.40) |
| RHS Choir                              | \$30.95<br>(gift in kind) | To be used to purchase a money safe/locked mailbox for the choir classroom                  | N/A   |
| RHS Choir                              | \$53.99<br>(gift in kind) | To be used to purchase a 3-tier storage cart for the choir classroom                        | N/A   |

**ii. Approval: Budget Appropriation Transfers**

The Ridgewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves transfers for **June 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information

**iii. Approval: Submission of IDEA and ESEA Grants**

The Ridgewood Board of Education, upon the recommendation of the Superintendent, accepts the following grant funds and approves the submission of the grant applications:

| Grant | Award |
|-------|-------|
|-------|-------|

|                |             |
|----------------|-------------|
| IDEA Basic     | \$1,170,924 |
| IDEA Preschool | \$44,477    |
| ESEA Title IA  | \$128,333   |
| ESEA Title IIA | \$78,960    |
| ESEA Title III | \$21,504    |

**iv. Approval: Additional Contract Therapists to Provide Special Education Services for the 2023-2024**

The Ridgewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves additional contracted therapists to provide special education services for the 2023 Extended school year as listed below:

| Contractor                        | Service                          | Schedule | Rates                   |
|-----------------------------------|----------------------------------|----------|-------------------------|
| St. Joseph's School for the Blind | Developmental Vision Instruction | 2023 ESY | \$150/hr, not to exceed |

**v. Approval: Agreement with Region 5 for Contracted Learning Disabilities Teacher Consultant (LDTC) for a leave replacement**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Region 5 for a contracted Learning Disabilities Teacher Consultant for a leave replacement as listed below:

| Contractor                         | Service              | Schedule          | Rates    |
|------------------------------------|----------------------|-------------------|----------|
| Region V-Special Education Council | LDTC-direct services | 23-24 school year | \$100/hr |

**vi. Long Range Facilities Plan Amendment - Repairs on the Ridgewood High School Science Wing Roof**

WHEREAS, the Ridgewood Board of Education commissioned FKA Architects to assemble a project plan for the replacement of the Ridgewood High School Science Wing Roof; and

WHEREAS, FKA Architects, at the direction of the Ridgewood Board of Education and the district purchasing agent, executed a ROD Grant application on behalf of the Ridgewood Public School district; and,

WHEREAS, the district proceeded with the project in anticipation of pending ROD grant approval, which was expected by the end of the 2022 - 2023 school year; and

WHEREAS, the Ridgewood Board of Education advertised and executed a bid opening on June 6, 2023, in accordance with public school contracts law N.J.S.A. 18A:18A-1 et seq.; and,

WHEREAS, as a result of the bid opening, the district purchasing agent received and evaluated proposals from four vendors and reported the findings in which Northeast Roof Maintenance was determined to be the lowest responsible bidder; and,

WHEREAS, in order to ensure a safe environment for our students and our staff, there is an emergent need for roof repairs that necessitates that the district initiate the project;

THEREFORE, BE IT RESOLVED that the Ridgewood Board of Education approves the commencement of roof replacement work on the Ridgewood High School science wing and has directed FKA Architects to seek required State approval.

Ms. Brogan moved approval of Finance with the addendum.

Ms. Kwak seconded the motion, which was carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud

NAYS: none

Mr. Lembo read the donations in record and thanked the responsible parties

**VIII. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA**

A. None at this time.

**IX. APPROVAL OF BILLS**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Lembo.

| <b>DATES</b> | <b>DESCRIPTION</b>                    | <b>CHECK NUMBER</b> | <b>AMOUNTS</b> |
|--------------|---------------------------------------|---------------------|----------------|
| June 26      | Columbia Bank On-Line                 | 110487-110578       | 1,187,261.29   |
| June 29      | Columbia Bank On-Line                 | 110579-110624       | 197,617.61     |
| June 30      | Columbia Bank On-Line                 | 110625-110724       | 486,903.45     |
| July 18      | Columbia Bank On-Line                 | 110725-110782       | 263,271.02     |
| June 23      | Columbia Bank On-Line<br>Unemployment | 821125              | 2,155.45       |



|              |                      |                                 |                      |
|--------------|----------------------|---------------------------------|----------------------|
| June 15      | Payroll Transfer     | P44917                          | 3,658,038.17         |
| June 30      | Payroll Transfer     | P44964                          | 3,527,700.21         |
| June 30      | Payroll Transfer     | P45024                          | 300,485.79           |
| June 30      | Electronic Transfers | C45025-C45026                   | 9,886.26             |
| June 30      | Electronic Transfers | F45028                          | 11,899.88            |
| June 12      | Electronic Transfers | R45018-R45020                   | 8,246.32             |
| June 30      | Electronic Transfer  | R44965, R45027<br>R45029-R45031 | 326,807.33           |
| June 30      | Food Service         | 620436-620439                   | 114,481.92           |
| July 18      | Food Service         | 620440-620441                   | 12,247.00            |
| June 27      | Void Checks          | 109973, 110491                  | (2,010.06)           |
| June 28      | Void Check           | 110168                          | (1,000.00)           |
| June 30      | Void Checks          | 109670, 110172                  | (22,775.00)          |
| <b>TOTAL</b> |                      |                                 | <b>10,081,216.64</b> |

Mr. Lembo moved approval of bills approved by him

Ms. Brogan seconded the motion which carried by the following roll-call vote:

AYES: Ms. Brogan, Mr. Dani, Ms. Kwak, Mr. Lembo, Mr. Mahmoud

NAYES: none

#### **X. BOARD MEMBER ANNOUNCEMENTS**

Ms. Brogan congratulated everyone for the RHS production of Les Miserables.

#### **XI. BOARD COMMITTEE REPORTS**

Ms. Brogan announced that the Policy Committee met and reviewed the policies presented tonight for first reading.

#### **XII. DISCUSSION ITEMS**

#### **XIII. ACCEPTANCE OF MINUTES**

➤ June 12, 2023 Regular Public Meeting Minutes

➤ June 26, 2023 Executive Session Minutes

Mr. Lembo moved approval of Minutes.

Ms. Brogan seconded the motion, which was unanimously approved.

#### **XIV. OTHER BUSINESS**

Mr. Schwarz asked the Board to schedule a work session to discuss District Goals and in advance of the August 28 meeting, he would like to get the primary committees to meet to go over items with respective items on the agenda. The process of using committees in advance of a board meeting to make sure that discussion can occur in a meaningful way among the subgroups of board members before the public meeting is really helpful to make sure that the Board members feel prepared and so that the Administration has time to respond to board members feedback to recommendations before we go to the public meeting.

Mr. Schwarz confirmed that on Friday August 18, the Board members have availability for a work session for the purpose of discussing District Goals. This will be an open public meeting.

Mr. Schwarz and Board Members discussed the board goal development process and ideas for Board goals. To view this portion of the meeting scroll to 50:12.

#### **XV. COMMENTS FROM THE PUBLIC**

Laurie Weber, 235 South Irving Street, so what happened at this meeting is unfortunately what the public has largely come to expect from the board. A member of the public in this case me, brings up valid points and concerns regarding a board by law a provoke and without a word of discussion, Ms. Brogan, Mr. Mahmoud and Mr. Lembo all supported this new bylaw without so much as the courtesy or consideration of addressing any of those points. Once again, she hopes that the members of the public will take note of who did this, it should go without saying that members of the public who take the time to come to the meeting whether it's in person or remotely and address the board shouldn't be disrespected. We don't come here just to hear ourselves talke. We come here after our own careful consideration and preparation to talk to you and we expect a modicum of acknowledgement for that.

#### **XVI. ADJOURNMENT**

At 6:04 p.m., on a motion made by Mr. Lembo, seconded by Ms. Brogan and unanimously approved, the meeting adjourned.

Respectfully Submitted,

Jaime Cangialosi-Murphy  
Director of Human Resources



Lucy Papamichael

