



# RIDGEWOOD BOARD OF EDUCATION

Education Center  
49 Cottage Place, Ridgewood, NJ 07450  
AGENDA

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**November 20, 2023**

## **Regular Public Meeting 7:00 p.m.**

The Public can view, listen and comment during the public comment period of the meeting via:

- **Physically attending at the Education Center (*following pandemic protocols*)**
- **Zoom from a PC, Mac, iPad, iPhone Android device (meeting ID 870-1302 7741)**
  - Password: 062607450 (use “raise hand” button to make a comment)
- **Phone at: 646-558-8656**
  - Password: 062607450 (*press \*9 to make a comment*)
- **Streaming on the District website**
- **Watching on Fios Channel 33**

### **MEETING REGULATIONS**

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after student presentations. The second comment period will be at approximately 9:00 p.m. or just prior to the end of the meeting, whichever occurs first. The first opportunity may be limited by the presiding officer to conclude at about 8:00 p.m. in order for the Board to continue with its scheduled agenda. The second opportunity will occur at about 9:00 p.m. at the discretion of the presiding officer taking into consideration a break in the agenda.

At every opportunity for public comment, citizens are invited to comment on subjects on the agenda or general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to four minutes. The Board Recorder will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.
5. No participants may speak more than once on the same topic until all others who wish to speak on that topic have been heard.
6. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

#### **Mission Statement**

The Ridgewood Public Schools, committed to a tradition of excellence and innovation, in partnership with the community, provide a rich and challenging learning environment, enabling students to maximize their unique potentials to become life-long learners and productive, responsible citizens.

- I. CALL TO ORDER AND ROLL CALL** **Mr. Lembo**
- II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE** **Mr. Lembo**
- III. OPENING STATEMENT BY PRESIDING OFFICER** **Mr. Lembo**
- IV. PRESENTATIONS** **Dr. Schwarz**
- A. Student Representative Report**
- Archie Gudi, Scarlet Kabak, Arohi Koirala, Mia McNeil, Isaac Reynolds, Leah Song, James Tsakarakis; Benjamin Franklin Middle School
- B. Student Representative Report**
- Sarah Bronstein, Ridgewood High School
- V. COMMENTS FROM THE PUBLIC** **Mr. Lembo**
- VI. PRESENTATIONS** **Dr. Schwarz**
- A. College Admissions**
- Jeff Nyhuis, Principal Ridgewood High School
  - David Bailey, Assistant Principal Ridgewood High School
- VII. SUPERINTENDENT REPORT** **Dr. Schwarz**
- VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES** **Dr. Schwarz**
- A. ATTENDANCE AT CONFERENCES**
- The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.
- B. ADMINISTRATION**
- i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports**
- The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.
- ii. Approval: School Safety and Security Plan Annual Review Statement of Assurance**
- The Ridgewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the School Safety and Safety Plan Annual Review Statement of Assurance.
- The Board has received background information.

**C. CURRICULUM & INSTRUCTION****i. Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

**D. HUMAN RESOURCES****i. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**i-a. 2023-2024 School Year - Appointments**

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
<b>Teacher</b>						
Pira, Carolyn	Special Education MD	Ridge	01/22/24-06/30/24	Standard Teacher of Students with Disabilities Elementary School Teacher in Grades K-6	\$83,517 Cl. MA, St. 9	11-212-100-101-00-04-019-000

**i-b. Paraprofessionals for the 2023-2024 School Year**

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Bame, Monika	Spec Ed LLD	GWMS	5.75	5	\$21,215	11/14/23-06/30/24 revision	11-204-100-106-00-09-009-001
Christie, Demetria	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$24,455	11/14/23-06/30/24 revision	11-212-100-106-00-04-004-001
Fronefield, Joshua	Applied Behavior Analyst (ABA)	Ridge	5.75	5	\$24,455	11/21/23-06/30/24	11-212-100-106-00-04-004-001

**i-c. Infant/Toddler Development Center**

Name	Assignment	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Eliopoulos, Amalia*	Teacher Assistant - Step 1	8	5	\$16.00	11/21/23-06/30/24	62-990-100-106-00-62-060-001
Zivec, Jayna	Aide (High School)	3	5	\$14.13	11/21/23-06/30/24	62-990-100-106-00-62-060-001

**i-d. Additional: Home Instructor, on an as-needed basis, for the 2023-2024 School Year**

Name	Assignment	Location	Hourly Rate	Account #
Dawson, Ryan	Business/Math	RHS	\$59.36	11-140-100-101-00-10-010-001

**i-e. Volunteer - Travell Elementary School - Classroom Assistance**

- Angelosante, Carolyn

**i-f. Additional: 2023 Winter Coaching Assignments**

**Assistant Wrestling**

- Franklin, Robert, Step 1, Ratio 0.055, Total Stipend \$5,289.

Account #11-402-100-101-00-10-034-001

**i-g. 2023 Winter Volunteer Coaches**

Boys Basketball	
Aday, Douglas	DelBuono, Joseph
Beyer, James	Kirtane, Anirudh
Crew Club	
Luna, Cassandra	Tedeschi, Lauren
Girls Basketball	
Gallagher, Kailey	Roth, Al
Wrestling	
Delucca, Shane	Gibbs, Brian
Germany, John	Uzoaru, Raymond
Winter Track	
Wohner, John	Opremcak, Steve
Ice Hockey	
Aynilian, Thomas	Carlough, Glenn
Basile, Joseph	Sbarro, Michael

**i-h. Substitutes for the 2023-2024 School Year**

**Teacher**

Taylor, Bridget

\$160 Daily Rate

**Nurse**

Ziobro, Christine

\$200 Daily Rate

\*Related to staff member

### ii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
<b>Teachers</b>						
Bunzey, Craig	1.0 FTE Physical Education RHS	\$119,107 (\$117,207 + \$300 CP + \$1,600 longevity) Cl. MA+45, St. 18	1.20 FTE Physical Education RHS	\$142,548 (\$140,648 + \$300 CP + \$1,600 longevity) Cl. MA+45, St. 18 (non pensionable)	11/13/23-02/02/24 <b>revision</b>	11-140-100-101-06-10-019-000
Lauro, Livia	1.0 FTE Physical Education RHS	\$103,267 Cl. MA, St. 17	1.20 FTE Physical Education RHS	\$123,920 Cl. MA, St. 17 (non pensionable)	11/13/23-02/02/24 <b>revision</b>	11-140-100-101-06-10-019-000
Mende, Allison	1.0 FTE Physical Education RHS	\$79,217 (\$78,917 + \$300 CP) Cl. MA, St. 7	1.20 FTE Physical Education RHS	\$95,000 (\$94,700 + \$300 CP) Cl. MA, St. 7 (non pensionable)	11/13/23-02/02/24 <b>revision</b>	11-140-100-101-06-10-019-000
Rehain, Kelsey	1.0 FTE Physical Education RHS	\$65,317 Cl. BA, St. 2	1.20 FTE Physical Education RHS	\$78,380 Cl. BA, St. 2 (non pensionable)	11/13/23-02/02/24 <b>revision</b>	11-140-100-101-06-10-019-000
<b>Secretary</b>						
Simpson, Victoria	Assistant Payroll Accountant Ed Center	\$67,001 (\$64,424 + \$2,577 longevity) Cl. AA12, St. 12	Lead Secretary to Business Office Ed Center	No Change in Salary	11/06/23-06/30/24	11-000-251-105-00-40-019-000
<b>Paraprofessional</b>						
Viole, Teresa	Applied Behavior Analyst (ABA) Non-Certified RHS	\$24,455	Applied Behavior Analyst (ABA) Certified RHS	\$28,257	11/07/23-06/30/24	11-000-217-106-00-10-024-001

### iii. Resignation

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation, as listed below.

Name	Assignment	Location	Effective Date
<b>Teacher</b>			
Bray, Natalie	Family and Consumer Science	RHS	01/15/24
Donovan, Jennifer	Special Education	RHS	01/08/24

Murtha, Timothy	Business Education	RHS	01/12/24
Wottring, Elyssa	LOA PE/Health	RHS	11/08/23
<b>Paraprofessional</b>			
Bompali, Pramodha	Applied Behavior Analyst	Ridge	11/27/23

**iv. Leave of Absence**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Lauritano, Scott	Paraprofessional	Glen	Family	New	11/06/23-02/02/24	N/A	N/A	02/05/24

**v. Supplemental Pay Beyond Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

**v-a. Administrative Support Overtime for the 2023-2024 School Year**

- **Kowalczyk, Patricia**, at an hourly rate of \$39.88, as needed.
- **Moyer, Pamela**, at an hourly rate of \$34.42, as needed.

Account #11-000-219-105-00-24-024-001

**v-b. Chaperones for the 2023-2024 School Year**

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
<b>George Washington Middle School</b>							
King, Janelle Monahan, Timothy Romano, Odalys	Italy Orchestra	11/4/23-11/12/2023	8	N/A	\$200	\$1,600	11-401-100-101-00-10-010-001
Wong, Emily <b>Substitute Nurse</b>	Italy Orchestra	11/4/23-11/12/2023	8 nights	N/A	\$200	\$1,600	11-401-100-101-00-10-010-001
			9 days	N/A	\$200	\$1,800	
<b>Ridgewood High School</b>							
Ballas, Alexander <b>additional</b>	ALPS 2023-2024 School Year			N/A	\$200		11-401-100-101-00-10-010-001

	Field Trips:					
	Harriman Backpacking	11/09/23-11/11/23	2			\$400
	Dippikill Downhill	01/05/24-01/07/24	2			\$400
	X-Country Skiing	02/02/24-02/04/24	2			\$400
	Whitewater Rafting	05/17/24-05/19/24	2			\$400
	Adirondacks Training Seminar	06/20/24-06/24/24	4			\$800

**v-c. Clock Operator - Winter Sports at RHS**

Name	Each Per Game	Account #
Currier, Robert Lauro, Livia Lug, Raymond Mandel, Aaron McNamee, Richard Moscarella, Kenneth Murtha, Timothy Quirk, Brian Reilly, Christopher Schick, Casey Watson, Andrea	\$50	11-402-100-104-00-10-034-001

**v-d. Crowd Control- Winter Sports at RHS**

Name	Each Hourly Rate	Each # of Hours	Account #
Appel, Charles Bunzey, Craig Kay, Peter Knott, Ronald Lauro, Livia McDermott, Michael Quirk, Brian Reilly, Nancy Watson, Andrea	\$40.17	50	11-402-100-104-00-10-034-001

**v-e. Additional: Coverage for Special Education Vacancies**

Name	Assignment Location	Salary	Per Diem Increase Per Day	Effective Date	Account #
<b>Teachers</b>					
Chua, Kelly	LDT-C Hawes	\$88,727 Cl. MA+45, St. 8	\$88.73	09/11/23-12/22/23 <b>revision</b>	11-000-219-104-00-06-019-000

Fink, Susan	Social Worker Hawes	\$113,887 Cl. MA+30, St.18	\$113.89	09/11/23-12/22/23 <b>revision</b>	11-000-219-104-00-02-019-000
Gorman, Brandi	Spec Ed LLD Hawes	\$92,117 Cl. MA, St. 14	\$92.12	09/11/23-12/22/23 <b>revision</b>	11-204-100-101-00-02-019-000
Maneri, Jessica	School Psychologist	\$82,727 Cl. MA+45, St. 5	\$82.73	09/11/23-12/22/23 <b>revision</b>	11-000-219-104-00-02-019-000 11-000-219-104-00-06-019-000

**v-f. Lunch Time Supervision for the 2023-2024 School Year**

Name	# Days per Week each	Hourly Rate each	Account #
<b>Hawes Elementary School</b>			
Burgos, Lauren	5	\$25.90	11-120-100-101-00-02-002-001
Trubac, Thomas	5	\$25.90	11-120-100-101-00-02-002-001
<b>Orchard Elementary School</b>			
Chicas, Christina <b>revision</b>	5	\$25.90	11-120-100-101-00-03-003-001
Moran, Kathleen	5	\$25.90 <b>revision</b>	11-120-100-101-00-03-003-001
<b>Somerville Elementary School</b>			
Zahn, Ashley	5	\$25.90 <b>revision</b>	11-120-100-101-00-05-005-001
<b>Ridgewood High School</b>			
Ardese, Lynn	5	\$25.90 <b>revision</b>	11-120-100-101-00-10-010-001
Nuzzo, Laura	5	\$25.90 <b>revision</b>	11-120-100-101-00-10-010-001
Wehmeyer, Nicole	5	\$25.90 <b>revision</b>	11-120-100-101-00-10-010-001

**v-g. Reviewing Student Medication Orders for Overnight Night Field Trip to Italy**

- **Wong, Emily**, not to exceed 1 hour, at an hourly rate of \$26.67.

Account #11-000-213-104-00-10-010-001

**v-h. One-to-One Support for Special Education Student Attending After School Club**

Name	# of Hours	Hourly Rate	Total	Account #
Haworth, Anna	3	\$19.83	\$59.49	11-213-100-106-00-05-024-001



v-i. **Safety Care Training - September 5, 2023, October 3, 2023, October 9, 2023, and October 11, 2023**

Name	# of Hours	Hourly Rate	Total	Account #
Amaral, Carla	3	\$27.81	\$83.43	11-000-217-106-00-24-024-001

v-j. **Translator**

- **Cuellar, Angelica**, not to exceed 1 hour, at an hourly rate of \$55.69.

Account #11-140-100-101-00-10-010-001

**E. FINANCE**

i. **Acceptance of Restricted Donations:**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
Fidelity Charitable (Marc and Kylie Kline)	\$5,000	To be used to purchase playground equipment for the Glen School.	20-009-100-732-00-01-001-001
Somerville Children's Theatre	\$5,000 (gift in kind)	A gift in kind of a spotlight to be used for all assemblies, performances and children's theater.	N/A
Karen Mendez	\$164.95 (gift in kind)	A gift in kind of a pizza oven to be used by the Ridgewood High School Maroon Mart.	N/A
Schwab Charitable (Stephen & Georgina Jones)	\$2,500	To be used to enhance the Carole G. Jones Science education center at Ridgewood High School.	20-007-100-610-00-10-010-005

ii. **Approval: Acceptance of the Board Secretary and Treasurer Report**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **September 2023**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information.

**iii. Approval: Budget Appropriation Transfers**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **September 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

**iv. Approval: Secretary's Line Item Certification**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution: WHEREAS, the Board of Education has received the Report of the Secretary for the month of **September 2023**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

The Board has received background information.

**v. Approval of an Additional Transportation Contract for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following transportation contract:

Route #	Contractor	Total Contract Amount	Annual Cost
9063	parent	\$2,280	Based on actual # of days driven one way

**vi. Approval of Agreement SE#1/2023-2024**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Agreement SE#1/2023-2024 between the parents of student #904635 and the Ridgewood Board of Education

The Board has received background information.

**vii. Approve Disposal of Assets**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the disposal of the following items:

Currently located at Travell Elementary School

- 5 rectangular tables
- 1 bookcase
- 2 wooden chairs
- 1 round table
- 2 small filing cabinets
- 29 student chairs
- 29 student desks
- 1 folding chair
- 1 teacher's desk

Currently located at Orchard Elementary School

- 1 rectangular table

Currently located at Hawes Elementary School

- 1 balance beam

**viii. Approval of Agreement Extension with Summit Management Solutions, LLC**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement extension with Summit Management Solutions, LLC for Business Office Consulting services through April 30, 2024, in the amount of \$140 per hour as needed, not to exceed \$50,000.

The Board has received background information

**ix. Authorization for Payment of Bills Between Board Meetings**

RESOLVED, that the Ridgewood Board of Education, upon the recommendation of the Superintendent, authorizes the School Business Administrator to audit, approve and direct pre-payment of claims prior to presentation to the Board for Debt Service, Payroll, fixed charges and any other claim or demand which would be in the best interest of the Board to pay promptly. Any such approval shall be presented to the Board for ratification at their next regular meeting as per N.J.S.A.18A:19-4.1. Such authority is granted from November 16, 2023 through and including January 8, 2024.

**x. Authorization for RFP/Competitive Contracting for Tutoring Services**

RESOLVED, that the Ridgewood Board of Education, upon the recommendation of the Superintendent, hereby authorizes the use of the RFP/Competitive Contracting process in accordance with N.J.S.A 18A:18A-4.1 et seq., to procure High Impact Tutoring Services. The technical specifications and evaluation criteria will be prepared by the Assistant Superintendent and Coordinator of Grants and Standardized Testing. The RFP/Competitive Contracting process will be administered by the School Business Administrator/Board Secretary/Qualified Purchasing Agent.

**xi. Authorization for Request for Proposals of Architectural Services**

RESOLVED, that the Ridgewood Board of Education, upon the recommendation of the Superintendent, hereby authorizes a Request for Proposals to procure Board Architect of Records Services. The technical specifications, evaluation criteria, and the RFP process will be administered by the School Business Administrator/Board Secretary/Qualified Purchasing Agent.

**IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA****Dr. Schwarz**

**A. WHEREAS**, the Superintendent of Schools recommends that student bearing identification number 908425 (the "Student") be found ineligible to receive a free public education in the Ridgewood Public Schools (the "District"); and

**WHEREAS**, the District has determined that the Student does not reside within the Village of Ridgewood and is not otherwise entitled to a free public education provided by the Ridgewood Public Schools Board of Education (the "Board"); and

**WHEREAS**, on October 16, 2023 the Board conducted a formal hearing at the District pursuant to and in accordance with N.J.S.A. 18A:38-1(b)(2) at which the Parent presented evidence to the Board; and

**WHEREAS**, on November 20, 2023 the Board held a formal vote regarding the Student's eligibility for a free public education in the District;

**BE IT RESOLVED**, that the Board hereby finds the Student does not reside within the Village of Ridgewood;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby finds that the Student is ineligible to receive a free public education as of January 2, 2023 in the Ridgewood Public Schools pursuant to N.J.S.A. 18A:38-1 and N.J.A.C. 6A:22, based on residency requirements.

**X. APPROVAL OF BILLS****Mr. Lembo**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Ms. Kwak.

<b>DATES</b>	<b>DESCRIPTION</b>	<b>CHECK NUMBER</b>	<b>AMOUNTS</b>
Nov 20	Columbia Bank On-Line	111965-112088	686,316.02
Nov 20	Columbia Bank On-Line	112089-112090	3,746.74
Nov 13	Electronic Transfers	H46506	1,265,104.01
Nov 20	Columbia Bank On-Line Unemployment	821129	37,853.39

Nov 20	Food Service	620449	278,619.09
Nov 13	Void Check	111836	(125.00)
TOTAL			2,271,514.25

- XI. BOARD MEMBER ANNOUNCEMENTS** **Mr. Lembo**
- XII. BOARD COMMITTEE REPORTS** **Mr. Lembo**
- XIII. DISCUSSION ITEMS** **Mr. Lembo**
- XIV. ACCEPTANCE OF MINUTES** **Mr. Lembo**
  - October 16, 2023 Regular Public Meeting
  - October 16, 2023 Executive Session Meeting
  - November 6, 2023 Regular Public Meeting
  - November 6, 2023 Executive Session Meeting
- XV. OTHER BUSINESS** **Mr. Lembo**
- XVI. COMMENTS FROM THE PUBLIC** **Mr. Lembo**
- XVII. MOTION TO GO INTO EXECUTIVE SESSION** **Mr. Lembo**
- XVIII. RECONVENED PUBLIC MEETING** **Mr. Lembo**
- XIX. ADJOURNMENT** **Mr. Lembo**

Upcoming Meetings

Monday, December 4, 2023  
 Regular Public Meeting  
 7:00 p.m. Education Center

Monday, December 18, 2023  
 Regular Public Meeting  
 7:00 p.m. Education Center

**Professional Development****BOE Date****11/20/2023**

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Cassandra Amos (See date change, cost change, and sub change - was previously approved on 8/28/23)	Student Learning Standards, Grade 4, Year 1 Conquer Mathematics Pompton Plains, NJ 9/19/23, <del>10/18/23, 11/17/23, 12/12/23, 1/25/23, 2/27/23</del>	Professional Development	Reduced from \$1,080 to \$180.00	Reduced from 6 days to 1 day
Melissa Finucane	NJIDA Fall Conference New Jersey International Dyslexia Association Somerset, NJ 12/1/23	Professional Development	\$215.93	1
Elizabeth Janowski	Mossflower Reading and Writing Project Conference Heinemann Edison, NJ 12/5/23	Professional Development	\$0.00	1
William Cahill	The Six Principals TESOL International Virtual 12/11/23, 12/13/23, 12/14/23 and 12/15/23	Professional Development	\$250.00	0
Jaclyn Grippaldi	Executive Function Skills: Elementary-age Strategies AEP connections Virtual 12/13/23	Professional Development	\$109.00	1
Zsuzsanna Nagy	SIOP and TESOL Strategies for the Multilingual Learner English Learner Institute Virtual 12/14/23 and 12/15/23	Professional Development	\$250.00	0

The total cost for these conferences is \$824.93 (excluding the cost of Cassandra Amos' PD as it was included in the 8/28/23 total). Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$54,656 leaving a balance of \$145,344.

The total cost of substitutes for these conferences is \$480. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$17,440.

## FIELD TRIPS FOR APPROVAL

November 20, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
11/27/23	RHS	Fertility Institute of NY and NJ, Oradell, NJ	18 Career Pathways in Medicine Program II (CPM) Students	1	0	\$0	\$0	Yes	Yes
11/30/23	RHS	Special Olympics NJ North Youth Leadership Summit, Mount Olive High School, Flanders, NJ	3 Unified Sports Leadership Members	1	1 - Sub Teacher	\$160 (Sub Teacher)	\$160 (Sub Teacher)	Yes	Yes
12/9/23	Somerville	Winter Wonderland at Bergen County Zoo, Paramus, NJ	40 4th and 5th Grade Glee Club Members	4	0	\$0	\$0	No	Yes
4/19/24	Travell	Tenafly Nature Center, Tenafly, NJ	61 4th Grade Students	18	1 - Sub Nurse	\$200 (Sub Nurse)	\$1,200 = \$1,000 (Bus and Driver) and \$200 (Sub Nurse)	No	Yes
5/3/24 (rain date 5/8/24)	Travell	Turtle Back Zoo, West Orange, NJ	54 1st Grade Students	18	1 - Sub Nurse	\$200 (Sub Nurse)	\$1,300 = \$1,100 (Bus and Driver) and \$200 (Sub Nurse)	Yes	Yes
6/12/24	Travell	Meadowlands Environmental Center, Lyndhurst, NJ	51 2nd Grade Students	15	1 - Sub Nurse	\$200 (Sub Nurse)	\$1,400 = \$1,200 (Bus and Driver) and \$200 (Sub Nurse)	No	Yes

## OVERNIGHT TRIPS

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
1/18/24 - 1/22/24	RHS	NCA High School Nationals, Dallas, TX	20 Varsity Cheerleaders	3	0	\$0	0	\$0	\$2,116.50 (Travel and Expenses for 2 Chaperones)	Yes	Yes
3/13/24 - 3/16/24	RHS	National High School Model UN Conference, New York, NY	25 Model UN Members	1	1 (3 nights)	\$600	0	\$0	\$1,400 = \$600 (Chaperone) and \$800 (Bus and Driver)	No	Yes