



# RIDGEWOOD BOARD OF EDUCATION

Meeting Minutes  
December 18, 2023

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on December 18, 2023 at 7:00 pm, at the Education Center.

## I. CALL TO ORDER AND ROLL CALL

At 6:06 p.m. Mr. Lembo called the meeting to order with a roll call.

### Present:

Mr. Michael Lembo, President  
Ms. HyunJu Kwak, Vice President  
Ms. Sheila Brogan  
Mr. Saurabh Dani  
Mr. Muhammad Mahmoud

### Also Present:

Dr. Mark Schwarz, Superintendent of Schools  
Ms. Julie Kot, Business Administrator/Board Secretary  
Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction  
Ms. Jaime Murphy, Director of Human Resources

## II. MOTION TO GO INTO EXECUTIVE SESSION

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to personnel matters. The minutes of this closed session will be released when the need for confidentiality no longer exists.

**MOTION** by: Mr. Lembo                      **SECOND** by: Ms. Brogan

### VOICE VOTE:

Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo - *ALL AYES*

- *The Board adjourned into Executive Session at ~6:07 p.m.*

## III. RECONVENED PUBLIC MEETING

At 7:00 p.m., Mr. Lembo moved the following resolution and called the Regular Public Meeting to order.

Whereas, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive Session; now therefore,

Mr. Lembo announced the Board has been meeting in Executive Session pursuant to NJSA:12. The minutes from this meeting will be released when the need for confidentiality no longer exists. The Board was meeting to discuss issues of Personnel.

**REGULAR PUBLIC MEETING ROLL CALL****Present:**

Mr. Michael Lembo, President,  
Ms. HyunJu Kwak, Vice President  
Ms. Sheila Brogan  
Mr. Saurabh Dani  
Mr. Muhammad Mahmoud

**Also Present:**

Dr. Mark Schwarz, Superintendent of Schools,  
Ms. Julie Kot, Business Administrator/Board Secretary  
Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction  
Ms. Jaime Murphy, Director of Human Resources

**Visitors:** Approximately 15 community members were present in-person and/or virtually.

**III. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Mr. Lembo led those present in the Pledge of Allegiance

**IV. OPENING STATEMENT BY PRESIDING OFFICER**

Mr. Lembo announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Ridgewood News, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

**V. PRESENTATIONS****A. Holiday Student Performance**

- Ridgewood High School Quartet; Meagan Fong, Emily Jung, Shukla Raghav, Daniel Salvador

*(View the holiday performance at the [Ridgewood BOE Meeting 12/18/2023](#) starting at 00:14:04.)*

**B. Student Representative Report**

- Sarah Bronstein, Ridgewood High School
  - Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including updates on athletics, performing arts, and club events.

*(View this portion of the [Ridgewood BOE Meeting 12/18/2023](#) starting at 00:10:27)*

**VI. COMMENTS FROM THE PUBLIC**

- Laurie Weber, commented that at the last meeting the resolution of Censure for Sheila Brogan was a surprise because the meeting agenda was sent out twice without the resolution included. Ms. Weber takes exception to Ms. Brogan's statement during that meeting and believes she mischaracterized what the resolution of censure represents and alleged that Ms. Brogan has committed another violation of the school ethics act and asserted that according to NJ Administrative Code it could carry an enhanced penalty, such

as suspension or removal from the Board. Ms. Weber concluded that it was not the findings, but Ms. Brogan's response which was not based upon truth and facts that has caused the alleged violation.

- Ann Loving, thanked Mr. Lembo for running for office and serving on the Board of Education.

(View the full public comments of the [Ridgewood BOE Meeting 12/18/2023](#) starting at 00:19:24.)

## VII. PRESENTATIONS

Ms. Brogan read the following resolution:

### A. Resolution Honoring Michael Lembo

WHEREAS, Michael Lembo has served as a trustee of the Ridgewood Board of Education for four years of services to the community, the staff, the administration and most importantly, the students of the Ridgewood Public Schools; and

WHEREAS, during his tenure on the Board, Michael Lembo was a member of the Finance, Facilities, Communications, and Policy Committees; and

WHEREAS, Michael Lembo served as President and Vice President of the Ridgewood Board of Education, as a Liaison to the Federated Home and School Association and the Learning Services Home and School Association (SEPAG) and as a member of the late start committee; and

WHEREAS, Michael Lembo received the Master Board Member and Certified Board Leader certifications from the New Jersey School Boards Association; and

WHEREAS, as Michael Lembo completes his tenure and leaves his formal services to our schools, the Board wishes to express the appreciation for Mr. Lembo's years of service to the students of Ridgewood Public Schools; therefore

Be it RESOLVED, that this resolution be entered into the official minutes of the Board of Education meeting held on the 18th day of December, 2023.

**MOTION** by: Ms. Brogan

**SECOND** by: Ms. Kwak

#### ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

(View this portion of the [Ridgewood BOE Meeting 12/18/2023](#) starting at 00:24:46)

## VIII. SUPERINTENDENT REPORT

- Thanked Mr. Lembo for his time and commitment to the district.
- Reviewed the weather related delayed opening that occurred on December 18, 2023.
- Wished the community a restful break, happy holidays and happy new year.

(View the full Superintendent Report of the [Ridgewood BOE Meeting 12/18/2023](#) starting at 00:33:06.)

**IX. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES****A. ATTENDANCE AT CONFERENCES**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Lembo

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**B. ADMINISTRATION****i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

**ii. Approval: Special Board Counsel**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Cornell, Merlino, McKeever & Osborne, Westfield, NJ as counsel effective January 1, 2024 through June 31, 2024 at the rate of \$170 per hour to handle previous pending ethics litigation matters.

**MOTION** by: Ms. Kwak

**SECOND** by: Ms. Brogan

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**C. CURRICULUM & INSTRUCTION****i. Approval: Field Trips**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

**ii. Approval: Ridgewood High School Program of Studies and New High School Courses for the 2024-2025 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the [2024-2025 Ridgewood High School Program of Studies](#) and new high school courses as listed below.

English Language Arts

- AP Seminar English 11 RAHP (New)

Mathematics and Computer Science

- 
- Cybersecurity (New)
- Algebra II Advanced (Name Change, replacing Algebra II E)
- AP Precalculus (Name Change, replacing Math Analysis)

- Precalculus Honors (Name Change, replacing Precalculus E)
- Precalculus I (Name Change, replacing Advanced Algebra with Trigonometry)
- Precalculus I CP (Name Change, replacing Precalculus I)
- Web Development (Name Change, replacing Computer Applications)

## Science

- Engineering with Applied Physics H (EPIC) - (New)

## Social Studies

- AP African American Studies (New)
- Real Estate Economics & Politics (New)

## World Languages

- American Sign Language III (ASL III) (New)

## Fine and Applied Arts

- Fashion Design II (New)

## Special Education

- Academic Skills (Name Change, replacing Academic Enrichment)
- Supported Study (Name Change, replacing Supplemental Instruction)

**iii. Approval: New Middle School Courses for the 2024-2025 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves new middle school courses as listed below.

## Mathematics and Computer Science

- MS: Mathematics Applications 8 (New)

## Fine and Applied Arts

- Pop Dance Legends (New)
- Chorus 6, 7, 8 (Name Changes, replacing Vocal 6, 7, 8)

## Middle School 101 (Name Change, replacing Digital Citizenship)

## Special Education

- Supported Study (Name Change, replacing Academic Support)

**iv. Approval: Revised Curriculum for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised curriculum for K-5 Spanish for the 2023-2024 school year.

**v. Approval: Community School Winter 2024 After-School Programs**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Community School After-School Programs for Winter 2024, as listed on **Attachment C**.

**vi. Approval: Additional Community School Course for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Community School Course for the 2023-2024 school year, as listed on **Attachment D**.

**vii. Approval: Agreement with Briana Scurry DBA Overlook Quarter, LLC**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Briana Scurry to provide two student assemblies as part of the Tell Me Your Story English Community Read Program at Ridgewood High School.

**MOTION** by: Ms. Brogan**SECOND** by: Mr. Lembo**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**D. HUMAN RESOURCES****i. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**i-a. 2023-2024 School Year - Appointments**

Name	Assignment	Location	Effective Date	NJDOE Certificate	Hourly/Salary	Account #
<b>Teachers</b>						
Baron, Britney	LOA Special Education LLD/Inclusion (non-tenure track)	GWMS	01/15/24-05/31/24	CE Elementary School Teacher in Grades K-6 CE TOSD (In Progress)	\$64,817 Cl. BA, St. 1	
Hastie, Robert	Mathematics	RHS	01/02/24-06/30/24	CEAS Teacher of Mathematics	\$71,917 Cl. MA, St. 1	11-140-100-101-01-10-019-000
Favaro, Matthew	LOA Social Studies (non-tenure track)	RHS	01/02/24-06/30/24	CEAS Teacher of Social Studies	\$64,817 Cl. BA, St. 1	11-140-100-101-05-10-019-000

**i-b. Paraprofessionals for the 2023-2024 School Year**

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Connelly, Heather	Spec Ed Pre-K	Glen	5.75	5	\$21,215	01/02/24-06/30/24	11-216-100-106-00-01-024-001
Cruz, Melissa	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/02/24-06/30/24	11-212-100-106-00-04-024-001
Ghobrial, Marian	Applied Behavior Analyst (ABA) certified	RHS	5.75	5	\$28,257	01/02/24-06/30/24	11-212-100-106-00-04-024-001

**i-c. Lunchroom Aides for the 2023-2024 School Year**

Name	Assignment	Location	Hours per	Days per	Hourly Rate	Effective Date	Account #
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			day	week			
Patel, Dershna	Lunchroom Aide	Somerville	5.75	5	\$17.50	01/02/24-06/30/24	11-000-262-107-00-05-005-001

**i-d. 2023-2024 School Year - Field Placement**

Name	College/University	Placement	Supervisor	Location	Effective Date
Clark, Amanda	Fairleigh Dickinson University	Field Experience IV Secondary Education (9-12) English/Language Arts	Luke Dolby	RHS	01/02/24-05/03/24

**i-e. Additional: 2023 Winter Coaching Assignments**

**Assistant Alpine Ski Coach**

- **Scully, Brett**, Step III, Ratio 0.065, Total Stipend \$6,251.

**i-f. Technology Innovation Specialist**

Remove: **Arensmeier, Meredith**

Replace: **Nadi, Paola**, \$126,039 (\$117,207 + \$300 CP + \$1,500 longevity + \$7,032 ratio), effective January 2, 2024 through June 30, 2024

Account #11-130-100-101-03-08-019-000

**i-g. Substitutes for the 2023-2024 School Year**

**Teachers**

Berman, Gretta	Galvin, Jennifer
Cheung, Virginia	Klion, Emily*
Galeano, Javier	Skettini, Brian*

\$160 Daily Rate

\*Related to staff member

**ii. Salaries Charged to Grant**

**O’Neill, Jean-Anne** - Supervisor of Elementary Education: Math and Science, Education Center, effective July 1, 2023 through June 30, 2024, to be partially funded by ESEA Title IIA Grant, to an annual maximum amount of \$26,820 (15.91% of annual salary).

**Matthews, Julie-Anne** - Supervisor of Elementary Education: English Language Arts and Social Studies, Education Center, effective July 1, 2023 through June 30, 2024, to be partially funded by ESEA Title IIA Grant, to an annual maximum amount of \$20,617 (15.91% of annual salary).

Account # 20-270-200-104-00-22-022-000

### iii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
<b>Teachers</b>						
Bray, Ariana	1.0 FTE Behavior Therapist Travell/BFMS /GWMS <b>location change</b>	No Change in Salary	1.0 FTE Behavior Therapist Somerville/ BFMS/GWMS <b>location change</b>	No Change in Salary	10/16/23-06/30/24	11-000-219-104-00-24-019-000
Menzies, Lauren	1.0 FTE Special Education BFMS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education BFMS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (non pensionable)	11/13/23-12/22/23	11-213-100-101-00-08-019-000
Walker, Christine	1.0 FTE Grade 6 Mathematics GWMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.0 FTE Grade 6 Mathematics GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18 (pensionable)	08/31/23-06/30/24	11-130-100-101-01-09-019-000
<b>Paraprofessionals</b>						
Gill, Shabinder	Applied Behavior Analyst (ABA) Non-Certified Ridge	\$24,455	Applied Behavior Analyst (ABA) Certified Ridge	\$28,257	10/11/23-06/30/24	11-212-100-106-00-04-024-001
Ramanathan, Vijayalakshmi	Applied Behavior Analyst (ABA) Ridge	\$29,105	Applied Behavior Analyst (ABA) Glen	No change in Salary	12/04/23-06/30/24	11-212-100-106-00-04-024-001
<b>Permanent Substitute</b>						
Caban, Melissa	Applied Behavior Analyst RHS	\$29,105	Permanent Substitute RHS	\$32.17 per hour	12/19/23-06/30/24	11-120-100-101-00-00-019-002

### iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
<b>Permanent Substitute</b>			



Gill, Mark	Permanent Substitute	RHS	12/01/23
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**v. Leave of Absence**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Bailey, David	Assistant Principal	RHS	Family	New	01/02/24-01/31/24	N/A	N/A	02/01/24
Barclay, Lindsey	Guidance/ CST/ Adm. Asst	GW	Family	New	N/A	12/19/23-02/29/24 Intermittent Tue/Wed/ Thur only	N/A	03/01/24
Camera, Mary	PE/Health	RHS	Medical/ Family	Revision	11/14/22-01/30/23	01/31/23-04/30/23	05/01/23-08/27/24	08/28/24
Jerejian, Lisbeth	Special Education	BF	Medical	Revised	11/13/23-04/30/24	N/A	N/A	05/01/24
McAloon, Stephanie	Social Worker	Orchard/ Ridge	Medical/ Family	New	05/01/24-06/07/24	06/10/24-06/21/24	N/A	08/28/24
Turchioe, Kristen	Special Education Inclusion	BF	Medical/ Family	New	02/12/24-03/22/24	04/02/24-06/20/24	N/A	08/28/24

**vi. Supplemental Pay Beyond Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

vi-a. **Chaperones for the 2023-2024 School Year**

Name	Trip/Activity	Dates	# of Nights per person	# of hours/Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
<b>George Washington Middle School</b>							
Maurer, Lisa Minichini, Gina Weiss-Connor, Cathryn <b>additions</b>	Mt. Creek Ski Club Trip	01/05/24 01/12/24 01/19/24 01/26/24 02/02/24  Make-up dates 02/09/24 02/16/24	N/A	33.75	\$40.17	\$1,355.74	11-401-100-101-00-09-009-001
<b>Ridgewood High School</b>							
Besser, Lauren	National HS Model UN Conference	03/13/24-03/16/24	3	N/A	\$200	\$600	11-401-100-101-00-10-010-001
Darakjy, Christa Marzloff, Scott Mitchell, Christopher	STEM Trip to Switzerland	02/16/24-02/22/24	6	N/A	\$200	\$1,200	11-401-100-101-00-10-010-001
Wong, Emily	Band Camp <b>Substitute Nurse</b>	08/20/23-08/25/23	5 nights 5 days <b>revision</b>	N/A N/A	\$200 \$200	\$1,000 \$1,000 <b>revision</b>	11-401-100-101-00-10-010-001

vi-b. **Clock Operator - Winter Sports at RHS**

Name	Per Game	Account #
Fabish, Christopher Murtha, Timothy	\$50	11-402-100-104-00-10-034-001

vi-c. **Elementary, Middle School and High School Clubs/Activities for the 2023-2024 School Year**

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
<b>STEPS</b>									
Gigante, Anthony Hiller, Ari	Squad	N/A	N/A	N/A	50	\$27.81	N/A	\$1,391	11-212-100-106-00-12-024-001
Castro, Ycelsa	Squad	N/A	N/A	N/A	50	\$40.17	N/A	\$2,009	11-212-100-106-00-12-024-001

Bus Driver									
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**vi-d. Site Supervision for Winter Sports**

Name	Each # of Hours	Each Hourly Rate	Each Total not to exceed	Account #
Fabish, Christopher Murtha, Timothy	20	\$40.17	\$803.40	11-402-100-104-00-10-034-001

**vi-e. 2023-2024 ESSER Extended Day**

Name	Hourly	Account #
<b>Hawes not to exceed \$8,000</b>		
Berry, Julianne	\$74.12	20-487-100-101-00-22-022-001
Chang, Helen	\$63.00	20-487-100-101-00-22-022-001
Coyne, Albina	\$52.61	20-487-100-101-00-22-022-001
Golden, Andrea	\$59.34	20-487-100-101-00-22-022-001
Gorman, Brandi	\$61.41	20-487-100-101-00-22-022-001
Larcara, Lauren	\$48.28	20-487-100-101-00-22-022-001
Nebbia, Charles	\$79.34	20-487-100-101-00-22-022-001
<b>Orchard not to exceed \$8,000</b>		
Bonfanti, Jill	\$70.49	20-487-100-101-00-22-022-001
Burkett, Jessica	\$58.84	20-487-100-101-00-22-022-001
Galanti, Megan	\$79.94	20-487-100-101-00-22-022-001
Gribben, Hailey	\$52.81	20-487-100-101-00-22-022-001
Heider, Erin	\$68.82	20-487-100-101-00-22-022-001
Lintner, Jessica	\$48.61	20-487-100-101-00-22-022-001
Lynch, Michelle	\$61.11	20-487-100-101-00-22-022-001
Madison, Marissa	\$51.78	20-487-100-101-00-22-022-001
MacKenzie, Ian	\$47.94	20-487-100-101-00-22-022-001
Meany, Judith	\$54.12	20-487-100-101-00-22-022-001
Redfern, Nicole	\$72.94	20-487-100-101-00-22-022-001
Romito, Ellen	\$59.34	20-487-100-101-00-22-022-001
Saglimbeni, Mary	\$57.44	20-487-100-101-00-22-022-001
Schaffer, Amy	\$77.12	20-487-100-101-00-22-022-001

Tan, Xue	\$57.44	20-487-100-101-00-22-022-001
Ward, Kathryn	\$43.21	20-487-100-101-00-22-022-001
Wolff, Ellen	\$69.49	20-487-100-101-00-22-022-001
Woods, Jamie	\$46.71	20-487-100-101-00-22-022-001
<b>Ridge not to exceed \$8,000</b>		
Brandsness, Ashley	\$47.88	20-487-100-101-00-22-022-001
Catalano, Nanci	\$79.40	20-487-100-101-00-22-022-001
Coppola, Michele	\$84.03	20-487-100-101-00-22-022-001
Dittamo, Rachel	\$43.21	20-487-100-101-00-22-022-001
Gill, Shabinder	\$22.19	20-487-100-101-00-22-022-001
Higgins, Dana	\$79.40	20-487-100-101-00-22-022-001
Main, Laurie	\$74.66	20-487-100-101-00-22-022-001
McDermott, Meghan	\$72.12	20-487-100-101-00-22-022-001
Sullivan, Jacqueline	\$57.44	20-487-100-101-00-22-022-001
<b>Somerville not to exceed \$8,000</b>		
Aynillian, Elizabeth	\$19.83	20-487-100-101-00-22-022-001
Calaman, Kerry	\$79.40	20-487-100-101-00-22-022-001
Fabish, Cassandra	\$71.70	20-487-100-101-00-22-022-001
Finnegan, Kathleen	\$52.51	20-487-100-101-00-22-022-001
Foerch, Summer	\$44.34	20-487-100-101-00-22-022-001
Galeano, Sebastian	\$19.83	20-487-100-101-00-22-022-001
Grippaldi, Jaclyn	\$49.08	20-487-100-101-00-22-022-001
Kaplan, Nancy	\$63.54	20-487-100-101-00-22-022-001
Kiernan, Meredith	\$69.71	20-487-100-101-00-22-022-001
Kirk, Amanda	\$47.94	20-487-100-101-00-22-022-001
Kowalski, Alexandra	\$43.88	20-487-100-101-00-22-022-001
Levanti, Stamatina	\$26.41	20-487-100-101-00-22-022-001
Merhige-Petrick, Donna	\$61.13	20-487-100-101-00-22-022-001
Middleton, Sarah	\$54.08	20-487-100-101-00-22-022-001
Raffo, Karli	\$66.72	20-487-100-101-00-22-022-001
<b>Travell not to exceed \$8,000</b>		

Fleming, Dawn	\$76.12	20-487-100-101-00-22-022-001
Nagy, Zsuzanna	\$71.67	20-487-100-101-00-22-022-001
Stipanov, Barbara	\$76.12	20-487-100-101-00-22-022-001
<b>Willard not to exceed \$8,000</b>		
Blois, Kevin	\$74.12	20-487-100-101-00-22-022-001
Brunner, Dina	\$79.34	20-487-100-101-00-22-022-001
Connor, Danielle	\$61.11	20-487-100-101-00-22-022-001
Devaney, Eileen	\$71.67	20-487-100-101-00-22-022-001
Dodd, Rebecca	\$62.52	20-487-100-101-00-22-022-001
Kearns, Christopher	\$69.49	20-487-100-101-00-22-022-001
Lohr, Sarah	\$71.67	20-487-100-101-00-22-022-001
Lyle, Roshanak	\$79.34	20-487-100-101-00-22-022-001
McCoy, Lydia	\$70.56	20-487-100-101-00-22-022-001
Ong, Jerome	\$75.37	20-487-100-101-00-22-022-001
Rockey, Colleen	\$50.94	20-487-100-101-00-22-022-001
Valentine, Christa	\$79.40	20-487-100-101-00-22-022-001

**vi-f. Title I Lunchtime Learning Lab for the 2023-2024 School Year, hours determined as needed, total not to exceed \$20,000 inclusive of all staff**

Name	Hourly Rates Revised from Supervision to Instructional	Account #
<b>George Washington Middle School</b>		
DiStefano, Alissa	\$66.68	20-231-200-320-00-09-022-000
Funtsch, Kaitlyn	\$62.72	20-231-200-320-00-09-022-000
Garvin, Natalie	\$55.68	20-231-200-320-00-09-022-000
Kadus, Christopher	\$79.34	20-231-200-320-00-09-022-000
Knyfd, Krystal	\$49.08	20-231-200-320-00-09-022-000
Simone, Suzanne	\$54.61	20-231-200-320-00-09-022-000
Tozaj, Sasha	\$43.21	20-231-200-320-00-09-022-000
Weiss-Chromeck, Courtney	\$60.77	20-231-200-320-00-09-022-000

**vi-g. Ridgewood Community School Employees - Winter and Spring 2024 Semesters**

Resolved that the list of individuals listed on **Attachment E**, be approved to work for the Ridgewood Community School for the Winter 2023 and Spring 2024 Semesters.

Name	Program/ Title	# of Hours not to Exceed	Hourly Rate	Monthly Rate	Total Stipend not to Exceed	Account #
Christopher, Susan	Adult Education Evening Coordinator	N/A	N/A	N/A	\$1,500	13-602-100-101-00-60-060-001
Michels, James	Adult Education Evening Coordinator	N/A	N/A	N/A	\$1,500	13-602-100-101-00-60-060-001
Valere, Neil	Adult Education Evening Coordinator	N/A	N/A	N/A	\$3,000	13-602-100-101-00-60-060-001
Donovan, Helene	Adult Education - Teacher	36	\$50	N/A	\$1,800	13-602-100-101-00-60-060-001
Fink, Gary	Junior Encore Program Director	N/A	N/A	N/A	\$2000	13-423-100-101-00-60-060-001
Fink, Gary	Junior Encore Program - Music Instructor	101	\$55	N/A	\$5,555	13-423-100-101-00-60-060-001
Heyzer, Henry	Junior Encore Program Music Instructor	25	\$55	N/A	\$1,375	13-423-100-101-00-60-060-001
Lazzara, Patricia	Junior Encore Program Music Instructor	25	\$55	N/A	\$1,375	13-423-100-101-00-60-060-001
Cordasco, Candace	Driver's Ed Behind-the-Wheel Co-Director	N/A	N/A	\$500	\$2,500	13-424-100-101-00-60-060-001
Cordasco, Candace	Driver's Ed Behind-the-Wheel Instructor	45	\$29	N/A	\$1,305	13-424-100-101-00-60-060-001
Kay, Peter	Driver's Ed Behind-the-Wheel Co-Director	N/A	N/A	\$500	\$2,500	13-424-100-101-00-60-060-001
Kay, Peter	Driver's Ed Behind-the-Wheel Instructor	45	\$29	N/A	\$1,305	13-424-100-101-00-60-060-001
Watson, Andrea	Driver's Ed Behind-the-Wheel Instructor	35	\$29	N/A	\$1,015	13-424-100-101-00-60-060-001

**vi-h. Tech Support for Outside Events for the 2023-2024 School Year, as needed**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members to work additional hours as requested through Master Library Scheduler by outside organizations at no cost to the district.

- DeRoche, Andrew
- Enmore, Jaeson
- Forfa, Jason
- Gjermeni, Sokol
- Quinones, Ramon
- Kubo, Tomohiro
- Michels, James
- Valere, Neil
- Yohana, Julie

11.000.251.104.00.40.040.001 (IT Liaison Time Card) - \$32.50/hour

11.000.291.220.00.46.046.000 (FICA) - \$2.50/hour

**vii. Addendum:**

**Approval: Resignation for the Purpose of Retirement**

The Ridgewood Board of Education upon the recommendation of the Superintendent of Schools, accepts the retirement of Katie Kashmanian in accordance with the agreement.

**MOTION** by: Mr. Lembo

**SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**E. FINANCE**

**i. Acceptance of Restricted Donations:**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

<b>Donations</b>			
<b>Donor</b>	<b>Amount</b>	<b>Use</b>	<b>Account Number</b>
Somerville-Hawes Dad's Night	\$10,968 (gift in kind)	A gift in kind of Promethean Boards for Somerville Elementary School.	N/A
Ridgewood High School Student Activity Account	\$6,028.00	To be used to pay for the overnight chaperone stipend for the trip to Italy.	20-030-100-101-00-10-010-037 (Stipend \$5,566.86) 20-030-200-220-00-10-010-037 (FICA \$461.14)
Ayelet Boussi Danny Palestine	\$200 (gift in kind)	A gift in kind of a posterior walker to be used at the Glen School.	N/A
Ridgewood Education	\$15,000	To be used to pay for the Briana Scurry author visit as	20-001-100-890-00-22-022-004

Foundation		part of the Tell Me Your Story English Community Read Program at Ridgewood High School.	
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**ii. Approval: Submission of the American Rescue Plan ESSER Funds (ARP) Safe Return Plan Required Six Month Update**

The Ridgewood Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the submission of the ARP Safe Return Plan required six-month update to the Department of Education.

The Board has received background information.

**iii. Approval: Budget Appropriation Transfers**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **October 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

**iv. Approval: Secretary’s Line Item Certification**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution: WHEREAS, the Board of Education has received the Report of the Secretary for the month of **October 2023**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

The Board has received background information.

**v. Approval: Acceptance of the Board Secretary and Treasurer Report**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **October 2023**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above referenced reports and orders



that it be attached to and made part of the official record of this meeting.

The Board has received background information

**vi. Approval: Agreement with National Winter Activity Center, d/b/a Winter4Kids**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with National Winter Activity Center (Winder4Kids), Vernon, NJ, for use of the center by the Alpine Ski Racing and Training Club from January 3, 2023 through February 25, 2023. There is no cost to the District.

The Board has received background information.

**vii. Approval: Amendment to the Agreement with Delta Dental Insurance Company**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the amendment to the agreement with Delta Dental Insurance Company. The PPO plan contract is effective January 1, 2024.

The Board has received background information.

**viii. Approval: Budgeted Regular School Year Out-Of District Placements for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted regular school year out-of-district placement for the 2023-2024 school year as listed below.

- Holmstead School, Ridgewood, NJ - 1 student
- The Capstone Center, Wayne, NJ - 1 student

**MOTION** by: Ms. Brogan

**SECOND** by: Mr. Lembo

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

Mr. Lembo read the donations into record and thanked the responsible parties.

**X. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA**

A. None

**XI. APPROVAL OF BILLS**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Dani.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
Dec 11	Columbia Bank On-Line	112232	1,110.00
Dec 18	Columbia Bank On-Line	112233-112404	1,276,845.11

Oct 30	Payroll Transfers	P46644-P46645	7,306,535.26
Oct 10	Electronic Transfers	C46826-C426827	7,412.16
Oct 11	Electronic Transfers	R46823-R46825	4,808.24
Dec 5	Electronic Transfer	L46808	6,162.45
Dec 18	Food Service	620450	351,803.58
Dec 8	Void Check	111247	(6,559.61)
TOTAL			8,948,117.19

**MOTION** by: Mr. Dani

**SECOND** by: Mr. Lembo

**ROLL CALL**

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

**XII. BOARD MEMBER ANNOUNCEMENTS**

- Ms. Brogan announced:
  - The Bergen County School Board Association (BCSBA) Meeting included information about the positive use of social media.
  - The RHS Band Concert held last week featured the symphonic band, concert band and wind ensemble.
  - The Village Health Dept has received a grant and has bought the licensing to bring two movies on curriculum material to Ridgewood.
  - Shout out to the Ridgewood Library and the many programs they offer.
- Mr. Lembo announced:
  - Dad's night and the police department held their annual basketball game.
  - The Toys for Tots drive was held.
  - Amadeus was fantastic; different student musical groups performed each night.
  - Alumni panel will be held at RHS on Friday.

(Visit [Ridgewood BOE Meeting 12/18/2023](#) to view the Board Member announcements starting at 00:47:43.)

**XIII. BOARD COMMITTEE REPORTS**

- Ms. Brogan provided a Safety Committee report.
  - There is a noticeable improvement in the collaboration between the committee, police, and the village engineering team. There have been improvements with a focus on pedestrian and traffic safety.
- Mr. Dani provided a Facilities Committee report.
  - The architect RFP was to be opened on December 15. The district received 10 submissions.
  - A feasibility study for short and long term options are being reviewed, including flood mitigation and field options
  - The High School roof project will soon be completed. The change order to replace the stone coping with metal coping will be completed during the December recess.

- PSE&G direct install air conditioner units are all in working condition, except two units at the RHS Campus Center. Those need to be replaced before the summer. Remote monitoring capabilities will be added at District cost because it is not part of the PSE&G program.
- Ms. Kot and Dr. Schwarz are reviewing the Aramark Contract and streamlining some of the positions.
- Discussions are happening on the HVAC projects for Hawes and Ridge.
- After the new architect is approved, they will be asked to review ideas for the flooding issues.
- Mr. Lembo provided a Finance Committee report.
  - The audit has been completed and a presentation will take place in late January.
  - Cyber insurance options were reviewed and the option that was best for the district was approved.
  - The committee is reviewing the Community School.
- Ms. Kwak provided a Fields Committee report.
  - An update on the field use policy is being reviewed by a subcommittee, including longer lighting options, pricing of field usage, and the use of Master Library.

(Visit [Ridgewood BOE Meeting 12/18/2023](#) to view the full Committee Report discussion starting at 00:55:57)

#### XIV. DISCUSSION ITEMS

N/A

#### XV. ACCEPTANCE OF MINUTES

- December 4, 2023 Regular Public Meeting Minutes
- Ms. Kwak commented that she would like to memorialize as part of the December 4 minutes comments that she emailed that morning asking they be placed on the record.
- Ms. Kot responded that the minutes that were presented were a fair and comprehensive record of what transpired at the meeting, and asked if Ms. Kwak wanted to make a motion to change the minutes.
- A discussion regarding the process to amend meeting minutes after they are presented by the Board Secretary ensued.
- Ms. Kwak made a motion to amend the minutes as follows:
  - “Ms. Kwak asked Ms. Kot what the heading will be on the minutes since the censure was not on their agenda. Ms. Kot reads before the school ethics commission OAL docket No: EEC-004006-21, Agency Docket No. 8-7/23A, SEC Docket No. C71-20. Resolution of Censure. In the Matter of Sheila Brogan, Ridgewood Board of Education, Bergen County.”

**MOTION** by: Ms. Kwak

**SECOND** by: Mr. Dani

#### **ROLL CALL**

AYES: Mr. Dani,, Ms. Kwak

NAYS: Mr. Lembo

ABSTAIN: Ms. Brogan, Mr. Mahmoud (*requested to see the amendments in writing before voting*)

***NB: Following the December 18, 2023 meeting, the Board Attorney was consulted and***

***provided an opinion that the above motion passed. Accordingly, the December 4, 2023 minutes were amended to reflect the language above, and were subsequently approved at the January 8, 2024 Board of Education Meeting.***

- Ms. Kwak made a motion to amend the minutes on page 17 as follows:
  - “Ms. Kwak noted that this Censure was handled differently from another censure that occurred on October 2nd. Mr. Dani asked for clarification on notification. Ms. Kot confirmed that an email was sent to the Board at 6:21 pm about the updated agenda on the Board drive and on the district website. Mr. Dani noted that the overarching question concerns notifying our constituents on any changes to the agenda. The Superintendent noted that we should establish what our norms should be on walk-ons because if it is not on the published agenda, it is missing from the public view. Ms. Kwak noted that she was uncomfortable with this censure as a walk-in item.”

**MOTION** by: Ms. Kwak

**SECOND** by: Mr. Dani

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak

NAYS: Mr. Lembo

ABSTAIN: Ms. Brogan, Mr. Mahmoud (*requested to see the amendments in writing before voting*)

***NB: Following the December 18, 2023 meeting, the Board Attorney was consulted and provided an opinion that the above motion passed. Accordingly, the December 4, 2023 minutes were amended to reflect the language above, and were subsequently approved at the January 8, 2024 Board of Education Meeting.***

- Mr. Dani made a motion to table the minutes until Ms. Kwak can provide a written explanation to Mr. Mahmoud, so that he has time to think about the proposed changes.

**MOTION** by: Mr. Dani

**SECOND** by: Ms. Kwak

**ROLL CALL**

AYES: Mr. Dani, Ms. Kwak

NAYS: Mr. Mahmoud, Mr. Lembo

ABSTAIN: Ms. Brogan

- Mr. Lembo made a motion to accept the minutes.

**MOTION** by: Mr. Lembo

**SECOND** by: Mr. Mahmoud

**ROLL CALL**

AYES: Mr. Mahmoud, Mr. Lembo

NAYS: Mr. Dani, Ms. Kwak

ABSTAIN: Ms. Brogan

- Ms. Kot advised she will speak with the Board Attorney to confirm the outcome of the votes.

(Visit [Ridgewood BOE Meeting 12/18/2023](#) to view the full discussion regarding the acceptance of minutes starting at 01:16:12.)

**XVI. OTHER BUSINESS**

None

**XVII. COMMENTS FROM THE PUBLIC**

- Laurie Weber, responded to a question that Mr. Lembo posed regarding why we would have to be more specific about the reading of the resolution, since it is on video. Ms. Weber stated that the censure process requires that the meeting minutes be provided to the school ethics commission as evidence of what happened.
- Ann Loving, commented that if one of the elected officials wants something put in the minutes, a paid employee should not argue.

(Visit [Ridgewood BOE Meeting 12/18/2023](#) to view the comments from the public starting at 01:35:42.)

**XVIII. MOTION TO GO INTO EXECUTIVE SESSION**

N/A

**XVIII. RECONVENED PUBLIC MEETING**

N/A

**XX. ADJOURNMENT**

**MOTION** by: Mr. Lembo

**SECOND** by: Ms. Brogan

**VOICE VOTE:**

Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo - *ALL AYES*

- **The Meeting was adjourned at 8:30 p.m.**

Respectfully Submitted,



Julie Kot  
Business Administrator

## Professional Development

**BOE Date: 12/18/2023**

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Michelle Fenwick	Regional Women's Educational Leadership Forum New Jersey Association of School Administrators (NJASA) Union NJ 11/29/23	Professional Development	\$70.00	0
Mary Ferreri	BCPSA Leadership Power Hour Bergen County Principals & Supervisors Association Glen Rock, NJ; Ho-Ho-Kus, NJ, Ridgewood, NJ and TBD 11/29/23, 1/25/24, 3/22/24, and 5/2/24	Professional Development	\$0.00	0
Corrina Moss-Keller	NJ AI Literacy Summit Northern Valley Regional High School Demarest, NJ 12/11/23	Professional Development	\$0.00	0
Sarah Junta (See date change, cost change, and sub change - was previously approved on 8/28/23)	Student Learning Standards, Grade 2, Year 2 Conquer Mathematics Pompton Plains, NJ <del>12/11/23, 2/12/24</del> , 5/1/24	Professional Development	\$180.00	1
Hue Warner	Introduction to Payroll New Jersey Association of School Business Officials (NJASBO) Virtual Self-Paced	Professional Development	\$225.00	0
Jaime Cangialosi-Murphy	Forum for Educational Leadership - Cohort 5 K-12 Leadership Matters Dallas, Texas, and Virtual 1/18/24 - 1/20/24, 2/23/24 - 2/24/24, and 4/11/24- 4/13/24	Professional Development	\$10,721.00	0
Sarah Hawkins	Just Growth.: The Nexus of Social-Emotional, Culturally Relevant and Trauma-Informed Education - Healing Relationships for Resilience TMI Education Virtual 1/18/24, 2/27/24, and 3/13/24	Professional Development	\$0.00	0

Ashley Berk	Just Growth.: The Nexus of Social-Emotional, Culturally Relevant and Trauma-Informed Education - Healing Relationships for Resilience TMI Education Virtual 1/18/24, 2/27/24, and 3/13/24	Professional Development	\$0.00	0
Allison Barba	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$283.00	0
Trecia Donnelly	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$292.00	0
Charlotte Ayes	NJCIE Inclusion Leadership Conference Winter 2024 State of NJ Department of Education Williamstown, NJ 1/19/24	Professional Development	\$284.00	1
Katherine Brady	Practical Early Intervention Strategies That Work: Supporting Young Children with Developmental Delays and Challenging Behaviors (Preschool – Kindergarten) Bureau of Education & Research Virtual 1/25/24	Professional Development	\$279.00	0
Megan Galanti	Comprehensive Assessment for Intervention Riverside Insights Virtual 1/25/24 and 1/26/24	Professional Development	\$295.00	0
Courtney Weiss-Chromeck	Comprehensive Assessment for Intervention Riverside Insights Virtual 1/25/24 and 1/26/24	Professional Development	\$295.00	0
Janel Nese	Hot Issues in Special Education Law TMI-Legal One Virtual 2/1/24	Professional Development	\$0.00	0
Amanda Znutas	Hot Issues in Special Education Law TMI-Legal One Virtual 2/1/24	Professional Development	\$0.00	0
Laurie Main	NJIDA Winter Institute Food For thought New Jersey International Dyslexia Association Virtual 2/3/24	Professional Development	\$30.00	0

Dana Kneis	Understanding HIB Characteristics New Jersey State Bar Association New Brunswick, NJ 2/6/24	Professional Development	\$0.00	0
Courtney Weiss-Chromeck	NJICLE 2024 School Law Conference NJICLE Edison, NJ 2/7/24	Professional Development	\$274.00	0
Julie Kot	ASBO International Leadership Forum ASBO International San Diego, CA 2/7/24 - 2/10/24	Professional Development	\$2,852.00	0
Colleen Rockey	Grade 3, Year 1 Geometry Conquer Mathematics Pequannock, NJ 2/26/24	Professional Development	\$180.00	1
Donald Friel	Grade 3, Year 1 Geometry Conquer Mathematics Pequannock, NJ 2/26/24	Professional Development	\$180.00	1

The total cost for these conferences is \$16,440. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$74,246 leaving a balance of \$125,754.

The total cost of substitutes for these conferences is \$640. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$19,840.



**FIELD TRIPS FOR APPROVAL**

January 22, 2024

**ONE DAY TRIPS**

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
1/13/24		Winter Watt Farm Row Competition, Lyndhurst, NJ	60 Crew Team Members	3	0	0	0	Yes	Yes
3/2/24	RHS	MAIN South Brunswick HS Mid-Season Showcase Competition, Monmouth Junction, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
3/9/24	RHS	MAIN Upper Moreland HS Competition, Willow Grove, PA	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
3/23/24	RHS	Monroe Township HS Competition, Monroe Township, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
4/7/24	RHS	MAIN Somerville Competition, Branchburg, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
4/21/24	RHS	MAIN Championships, CURE Insurance Arena, Trenton, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes

**OVERNIGHT TRIPS**

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
4/4/24 - 4/7/24	RHS	Arcadia Invitational, Arcadia, CA	TBD	3	0	0	0	0	0	Yes	Yes

## FIELD TRIPS FOR APPROVAL

December 18, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
1/11/24, 1/18/24, 1/25/24, and 2/2/2024	RHS	The Vincent J. Apruzzese High School Mock Trial Competition, Hackensack, NJ	12 Mock Trial Members	1	0	\$0	\$375 (Bus and Driver)	Yes	Yes
1/12/24, 2/9/24, 3/22/24, 4/12/24, and 5/17/24	GW	Brain Busters Meet, Ho-Ho-Kus Middle School, Ho-Ho-Kus, NJ	8 Brain Busters Members	1	0	\$0	\$121 (Bus and Driver)	No	Yes
1/13/24	RHS	MAIN West Milford Preview Show, West Milford High School, West Milford, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/19/24 and 1/26/24		Ridgewood Post Office, Ridgewood, NJ	5 9th Grade PREP Students	6	0	\$0	\$0	No	Yes
1/20/24	RHS	HOSA Northern Regional Conference, Passaic, NJ	30 HOSA- Future Health Professionals Club Members	3	0	\$0	\$1,021 (Bus and Driver)	Yes	Yes
1/20/24	RHS	Ironmen Erg Classic, Don Bosco Prep, Ramsey, NJ	60 RHS Crew Team Members	3	0	\$0	\$0	No	Yes
1/21/24	RHS	MAIN Marple Newtown High School Preview Show, Newtown Sq., PA	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/27/24	RHS	Ridge Invitational, Ridge High School, Basking Ridge, NJ	22 Speech and Debate Members	1	0	\$0	\$650 (Bus and Driver)	No	Yes
1/27/24	RHS	MAIN West Orange High School Competition, West Orange, NJ	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
1/27/24	RHS	International Championship of High School A Cappella, Ramsey High School, Ramsey, NJ	30 Maroon Men, and AcaBellas	1	0	\$0	\$0	Yes	Yes
1/28/24	RHS	International Championship of High School A Cappella, Northern Highlands Regional High School, Allendale, NJ	18 Rhapsodies A Cappella Members	1	0	\$0	\$0	Yes	Yes

## FIELD TRIPS FOR APPROVAL

December 18, 2023

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
2/10/24	RHS	MAIN Council Rock High School South Competition, Holland, PA	25 Winter Guard Members	4	0	\$0	\$775 (Bus and Driver)	No	Yes
2/23/24	Hawes	Buehler Challenger Center, Paramus, NJ	70 5th Grade Students	8	0	\$0	\$0	Yes	Yes
2/28/24 and 3/1/24	BF	High Exposure, Northvale, NJ	110 8th Grade Students each day	6-8 each day	0	\$0	\$0	No	Yes
6/5/24	Ridge	Link Up!, GWMS, Ridgewood, NJ	94 4th Grade Students	5	1 - .5 (AM only)	\$80 - Sub Teacher	\$80 - Sub Teacher	Yes	Yes

## OVERNIGHT TRIPS

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
<b>Date Change:</b> 2/2/24 - 2/4/24 (Previously board approved on 6/26/23)	RHS	Dippikill Outdoor Center, Warrensburgh, NY	25 ALPS Members	2	2 (2 nights)	\$800	0	\$0	\$800 (Chaperones)	Yes	Yes
2/2/24 - 2/5/24	RHS	Good Morning America Appearance, Orlando Florida	14 Flag Football Players	1	1 (no cost to Ridgewood)	\$0	0	\$0	\$0	No	Yes
3/3/24 - 3/6/24	RHS	NJ DECA State Competition, Atlantic City, NJ	130 DECA Members	2	4 (2 nights each)	\$1,600	5 (2 days each)	\$1,600	\$3,320 = \$1,600 (Chaperones) + \$1,600 (Sub Teachers) + \$120 (Auto Mileage)	Yes	Yes
3/20/24 - 3/28/24	RHS	Munich, Salzburg and Vienna	10 German Language Students	0	2 (8 nights each)	\$3,200	0	\$0	\$3,200 (Chaperones)	No	Yes
<b>CANCELLED:</b> 3/21/24 - 3/29/24 (Previously board approved on 5/8/23)	RHS	London, Bath and Penrith England and Edinburgh, Scotland	32 Latin Students	0	4 (8 nights each)	\$6,400	0	\$0	\$6,400	No	Yes
3/24/24 - 3/28/24	RHS	Annual Spring Break Trip, Kissimmee, FL	18 Girls Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes
3/24/24 - 3/28/24	RHS	Annual Spring Break Trip, Kissimmee, FL	14 Boys Varsity Golf Players	2	0	\$0	0	\$0	\$0	Yes	Yes



Ridgewood Community School  
After School Programs 2024 Winter Spring

<b>Program Schools Participating</b>	<b>Contact</b>	<b>Program Fee per student. Final profits are based on student enrollment numbers (minus \$50 RCS fee which is invoiced to Program).</b>	
		<b>Fee per student</b>	<b>After \$50 fee to RCS</b>
Chess Wizards	Jessie Yap		
Willard		\$226	\$176
Orchard		\$226	\$176
Hawes		\$226	\$176
Curtains Up	Paula Hegyi		
Orchard		\$375	\$325
Gainville Language	Diala Pharaon		
Travell		\$350	\$300
Grandmaster Mac	Dean Ippolito		
Travell		\$215	\$165
Ridge		\$215	\$165
Lego Robotics (KiteSteam)	Taniya Das		
Orchard		\$425	\$375
Ridge		\$425	\$375
Somerville		\$425	\$375
Willard		\$425	\$375
Porchlight	Jenn Pifher		
Travell - Beauty & the Beast		\$285	\$235
Ridge - Aladdin		\$285	\$235

**Ridgewood Community School  
Driver's Education Program 2024 Winter/Spring**

\* RPS Teachers are highlighted – paid through payroll

The Driver's Education Program offers the Permit Service and Behind-the-Wheel Instruction

Permit Service – Typically, students take their permit test during driver's ed class but if they do not want to wait until they are enrolled in a driver's ed class (birthday comes before they are enrolled in the driver's ed class) they can register for permit service (\$50) which occurs twice a month during lunch hour. Co-directors take the paperwork to the DMV during their lunch break or prep time (authorized by Dan Kilday, Department Supervisor).

Behind-the-Wheel Instruction – State mandated 6 hours of behind the wheel instruction is \$405. If \$50 was paid for permit test, fee for instruction is \$355. Additional Driving lessons are available at \$60 per hour. Driving instructions occur after school hours and are booked with a designated teacher and student.

Instructor	Salary Agreement
Candace Cordasco, Co-Coordinator	\$500 monthly stipend and \$29 p/h
Peter Kay, Co-Coordinator	\$500 monthly stipend and \$29 p/h
Jim Cosgrove	\$29 p/h
Ron Knott	\$29 p/h
Jennifer Ross	\$29 p/h
Andrea Watson	\$29 p/h